

G.C.E.A. BOARD MEETING AGENDA

FOR TUESDAY SEPTEMBER 15, 2009

POLICE COMMUNITY ROOM

BOARD MEETING: 12:00 to 2:00 P.M.

LUNCH WILL BE PROVIDED

ROLL CALL

MINUTES FROM THE AUGUST'S BOARD MEETING

REPORTS

1. **FINANCE COMMITTEE / TREASURER'S REPORT**
2. **PRESIDENT REPORT**
3. **VICE-PRESIDENT REPORT**
4. **COMMITTEE REPORTS**

OLD BUSINESS

- A. Picnic
- B. Director Elections - Category II
- C.

NEW BUSINESS

- A. Training
- B. Grid Picks
- C.

GOOD OF THE ORDER

The regular meeting of the Board of Directors was held on Tuesday August 18, 2009 in the Perkins Community Room.

Gina Moore made a motion to approve June's minutes. Jim Moore 2nd. All in favor.

Finance Report

Joy Gaines informed the Board that the Finance Committee went over the Treasurer's Reports and approved it via-email.

President's Report

Craig mentioned that AB561 has been signed by the governor. This Bill will extend the current assault or battery criminal protections provided to state highway workers to Local Street and Road Workers. Craig also said the he was still working on employee issues in different departments.

Vice-President's Report

Myrna talked about how difficult it has been for everyone over the last month with Negotiations.

Myrna informed the Directors of the upcoming events:

GCEA Annual Picnic: Saturday September 12th at the Lower Scholl Canyon Park from 11:00am to 3:00pm. We will have the In-N-Out Truck and the same DJ from the previous years with lots of games and prizes.

Relay For Life: The weekend of October 17th & 18th starting time of 9:00am Saturday running until 9:00am on Sunday. This year's slogan will be "Cancer Never Sleeps." we are having this event in honor of Mary Miller. For those of you who would like to participate please contact Catherine Wong at 818-548-4033.

EHRC: Thursday October 29th at the Parcher Plaza from 11:00a.m. to 2:00pm. Staff members will be wearing orange shirts from Home Depot.

Myrna also mentioned that she was asked to have certain surveys done which will be coming out soon.

OLD BUSINESS

New Contract

Craig informed the Directors that the new contract was approved by Council last Tuesday. The medical retroactive credit will appear on the September 6th paycheck.

NEW BUSINESS

Union Discussion

Craig was asked if the GCEA will allow IBEW to come to our Board meetings.

Wendell our Labor Consultant talked about the process of another Union taking over. The only way the City will recognize another labor organization will be when they follow the

steps in the City's Employee Relations Ordinance by submitting a petition (signed by at least 30% of our members) and participating in a formal recognition election. If it becomes clear that at least 30% (about 300 signatures) of our membership wish to call for an election to "decertify" the GCEA. Then City will have to acknowledge the request and take it to all the members to vote.

Wendell explained as a Board member you have a duty of loyalty to your members and to the GCEA. It is a violation to advocate having a different union come in and give presentation or for a Director to represent two different unions at the same time.

Joe Wilke explained why two Directors were removed from the Negotiation team. Joe explained that the Negotiation team felt it was a conflict of interest having these two individuals in support of IBEW and representing GCEA employees at the same time. The Negotiation team felt they had to do what's best for GCEA and its members by removing them from the team.

After a lengthy discussion Craig was asked the total number of voters and who counted the votes.

The total numbers of members voting was 810: 550 members voted Yes - 67.90% and 260 members voted No - 32.10%

211 votes were walk-in; the rest were electronic. The walk in were for those employees that did not have e-mail with the City. The walk in votes were counted by the hired temp, Steve Rodriguez, Gayle Stockton, Kerri Zelenak and Lyda Truick. All ballots were counted three (3) times in the Police Community Room.

E-mail votes were counted by the temp. She verified the amount of e-mails that voted against the e-mail list that was sent out. There were some concerns from the Directors if you could vote twice and the answer was NO it's a one time vote.

Craig clarified that the total cost for Survey Monkey was \$20.00.

Directors Election Category II

Directors in Category II are up for re-election. Nomination for Director/Alternate from those department electing Directors for the year must be turned into the Association office by September 10th. Director elections must take place and results turned in to the GCEA office by September 30, 2009. The new Director will take over in January 2010.

Jim Moore made a motion to adjourn the meeting. Joy Gaines 2nd the motion. All in favor

Craig Hinckley
GCEA President