

G.C.E.A. BOARD MEETING AGENDA

FOR WEDNESDAY OCTOBER 28, 2009

POLICE COMMUNITY ROOM

BOARD MEETING: 12:00 to 4:00 P.M.

LUNCH WILL NOT BE PROVIDED

ROLL CALL

MINUTES FROM THE SEPTEMBER BOARD MEETING

REPORTS

- 1. FINANCE COMMITTEE / TREASURER'S REPORT**
- 2. PRESIDENT REPORT**
- 3. VICE-PRESIDENT REPORT**
- 4. COMMITTEE REPORTS**

OLD BUSINESS

- A. Elections**
- B.**
- C.**

NEW BUSINESS

- A.**
- B.**
- C.**

GOOD OF THE ORDER

The regular meeting of the Board of Directors was held on Tuesday September 15, 2009 in the Police Community Room.

Jim Moore made a motion to approve August's minutes. Don Robie 2nd the motion. All in favor.

Finance Report

Joy Gaines informed the Board that the Finance Committee went over the Treasurer's Reports. Evette answered couple of questions before the committee approved it via-email

President's Report

Craig talked about the internal struggles that the GCEA is dealing with as well as the employee issues that continue to need to be addressed. He also mentioned that he had to keep up with his normal work too.

Craig was asked where the cost for the Survey Monkey came from and Craig informed the Board the \$19.95 came out of the Negotiation account.

Craig was also asked how the Directors positions were filled and if we added more positions to the list. Craig explained that we had some vacant spots in the past and that there were no new positions added. More employees have wanted to get involved since July's issues. Each section that had a vacant position had an election for a Director/Alternate to represent them.

Vice-President's Report

Myrna agreed with Craig on how busy they have been. Myrna explained to the Board that there are two of them and 39 Directors that need to also be involved in representing Employees. Its part of the Director's responsibility to represent the employees when they need representation. Myrna also asked the Directors to inform their members on GCEA events and what we talk about at our Board meetings.

Myrna explained the EHRC will be at the Parcher Plaza on October 29th from 11:00am to 2:00pm because of the Employees Annual Pot Luck.

Myrna was asked what kind of surveys will be sent out. Myrna explained it will be about different services the GCEA offers but there's no set time for these surveys to be sent out.

OLD BUSINESS

GCEA Picnic

Craig mentioned that we had our GCEA Picnic last Saturday September 12th at Verdugo Park (north end). We had roughly 300 people attend the picnic this year. We had the In-N-Out truck again to serve lunch and there were lots of games and prizes giving out to those who participated. Everyone had a great time. Myrna thought the new location was better then Lower Scholl Canyon because everyone was in the same area and it was easy for those that were working to stop in for lunch.

Director Elections

Craig reminded the Directors/Alternate in Category II that their term in office is up for re-election. Craig went over the election procedure; nomination for Director and Alternate Director from those Departments electing Directors for the year must be turned into the Association office by September 10th. If there is more than one person running then the section has to hold an election done by any GCEA member that is not running. Voting will take place by September 30th results must be turned into the Association office by the 30th. New Directors will start in January of 2010.

Executive Session

Kerri made a motion to move to Executive session. Maria Diaz 2nd the motion. 23 in favor, 9 opposed.

Due to Executive session being called, no minutes were taken.

When Craig reported out of Executive session and resumed the regular Board meeting Gina Moore made a motion to have a Trial for the eight (8) accused on October 20th Board meeting. Don Robie 2nd the motion. Craig asked if there's any discussion regarding this motion. Some of the Directors wanted to review the charges before they vote on the trial date. Craig called for a 15 minutes recess to give the Directors time to review the charges. Voting results; 22 in favor of having the trial on October 20th, 6 opposed.

Wendell our Labor Consultant explained that in order to remove a GCEA member from membership we need to have half plus one not 2/3 of the vote like it takes to reinstate a member. The accused Directors were asked to leave the Board meeting after the trial date was set as they were no longer members in good standing.

NEW BUSINESS

Training

Wendell talked about the Directors responsibilities and duties. Wendell explained that as a Director you have to exercise your best judgment on behalf of your membership. As a Director you have obligations and responsibility to represent the employees based on the case you have. Make sure to ask questions if you don't have or know the answer; it's also your responsibility to find out the answers to help your employee's case. Always make a decision on professional basis and not personal basis. A good Director works on good

faith and uses his/her best judgment. If a Director doesn't feel comfortable representing an employee then please refer him/her to the GCEA office to handle.

President/Vice-President Election

Craig informed the Board that the President and Vice-president's term are up this year. Craig explained that the President and Vice-president shall come from the current Board of Directors and shall have served as a member of the current Board of Directors for the last two (2) consecutive years, or have been a director of the Association for a total of at least five years, one year of which must be as a current member of the Board of Directors.

Nomination Committee; Craig explained that the president appoints a chairperson, the Vice-president appoints one person and the Board appoints one.

Craig appointed Joe Wilke to be the Chairperson to preside over the nomination and election procedures. Myrna appointed Lyda Truick. The Board appointed three (3) members which they had to vote on the following appointees

Kerri Zelenak was appointed by Gina More / Jerry Walton
Jose Gutierrez was appointed by Albert Montanez / Dean Hartwell
Mace Lamber was appointed by Bertha Albright / Stan Cleaves.

After roll call vote Kerri Zelenak won with 17 votes,
Jose Gutierrez had 4 votes and Mace Lamber had 3 votes.

Craig opened the floor for the nomination of the President / Vice-president.
Bill Trzeciak nominated Craig Hinckley for President. Jim Moore 2nd the nomination.
Jim Moore nominated Myrna Kelley for Vice-president. Gina Moore 2nd the nomination.

Craig informed the Directors that the President and Vice-president nominations will be open until October's Board meeting.

Grid Picks

Grid Picks will start on the week of September 25th and last for 10 weeks. All entries must be turned into the GCEA office or Joe Wilke by 3pm on the Thursday prior to the games. Weekly winner will receive \$25.00, highest overall score receives \$150, 2nd highest receives \$75.00 and third (3rd) place receives \$50.00. Joe has all 10 weeks posted on the City Personal Bulletin Board.

GOOD OF TH ORDER

Carlos Liners

Jose Gutierrez informed the Board that one of our City employee and GCEA Alternate for streets section Carlos Liners was involved in a car accident and was in the hospital for about three days. He doesn't have much time leave time left and is need of help. If anyone would like to donate any number of hours for him that would be appreciated. Jose would like the GCEA to donate money like we have done in the past for some of our fellow employees. Craig was going to check on the previous donations and sent out an email to the Directors to vote on it.

Jim Moore made a motion to adjourn the meeting. Lyda Truick 2nd the motion. All in favor

Craig Hinckley
GCEA President