

G.C.E.A. BOARD MEETING AGENDA

FOR TUESDAY JUNE 16, 2009

PERKINS COMMUNITY ROOM

BOARD MEETING: 12:00 to 2:00 P.M.

LUNCH WILL BE PROVIDED

ROLL CALL

MINUTES FROM THE MAY BOARD MEETING

REPORTS

1. **FINANCE COMMITTEE / TREASURER'S REPORT**
2. **PRESIDENT REPORT**
3. **VICE-PRESIDENT REPORT**
4. **COMMITTEE REPORTS**

OLD BUSINESS

- A. **Insurance**
- B.
- C.

NEW BUSINESS

- A. **Councilmember Laura Friedman**
- B. **Costco Presentation**
- C.

GOOD OF THE ORDER

The regular meeting of the Board of Directors was held on Tuesday May 26, 2009 in the H.R. Training Room.

Cindy Edison made a motion to approve April's minutes. Gina Randolph 2nd. All in favor.

Finance Report

No Finance report

Presidents Report

Craig explained that the reason for changing the date of the Board meeting was because he was waiting for the new insurance rates and did not want to have a special meeting. Martha Basurto will be sending out the actual cost in the next week. Craig will send the new rates to the directors as soon as he receives them. He also mentioned that the increase will be affective June 1, 2009

Kaiser – no increase
Cigna – 9.4% increase
Blue Cross – 9.3% increase
PPO – 4.1% increase
Dental Buy-up plan – 9.6% increase
(The City will be picking up the Dental increase)
LTD - 16.4% reduction
Vision - 18.2% reduction

Open Enrollment - Craig reminded the Directors that this year's open enrollment will be from July 13th to August 14th. Retired employees will be from July 1st to July 31st.

Negotiation- Craig mentioned that they are still meeting with the City and nothing has been finalized yet. Craig explained that if we end up not coming with an agreement then we will continue to operate under our current contract.

After a lengthy discussion Craig assured the Directors that the committee will do their best to come up with something beneficial for the employees.

Budget Sessions- Craig and Myrna have been attending all of the budget study sessions.

Vice President's Report

Myrna welcomed Orlando Urquidez from Street section. Orlando will be taking over Carlos Linares Director position, Carlos will be the Alternate. Myrna and Craig met with George Chapjian Director of Parks & Rec. Courtney and Stan's group. Myrna & Craig will continue meeting with different department heads. Craig mentioned that some of the employees were told they can not talk to anyone about their case. Craig asked the Directors remind members that they have the right to talk to any GCEA Rep and if they have any question they should could contact him, Myrna or Evette.

Committee Report

Myrna will give Evette the list of new committee members. There are still some vacant spots.

NEW BUSINESS

Pre-Paid Legal

Christa Aufdemberg, VP of Group Marketing California, has been working with the GCEA members for the past 11 years. Christa talked about the benefits Pre-Paid offers; they provide family law legal representation to covered employees, members, and family members at rates that are 40% to 60% below market. They also cover divorce, custody, support, domestic violence, any non-labor related issue as well as prepare a will for you. The monthly payroll deduction will be \$15.95. If you like to add the Identity Theft Plan will be \$25.90 a month. Christa will be happy to come to the Directors GCEA meetings.

For more information contact Christa at 714-904-6501, Christapple@aol.com or Evette at the GCEA office 818-548-3985.

Arroyo Investment Group

Mike Haney a retired Glendale Fire Captain is now working with AIG Company. Steven Arnold also came with Mike to talk about AIG. AIG has been around since 1990 and they are working with the City on the 457 plans. They are not affiliated with mutual fund companies. They will negotiate with the service providers on the employee's behalf. Their company focuses on what people use for investments and monitor the quality of the funds. They work with individuals as well as groups. Mike and Steven also met with GPOA and GFFA. For more information you could contact Mike Haney at 626-844-1441 Ext. 703 or MHaney@ArroyoInvestmentGroup.com

Jim Moore made a motion to adjourn the meeting. Joe Wilke 2nd the motion. All in favor.

Craig Hinckley
GCEA President