

# **G.C.E.A. BOARD MEETING AGENDA**

FOR TUESDAY AUGUST 18, 2009

PERKINS COMMUNITY ROOM

**BOARD MEETING: 12:00 to 2:00 P.M.**

**LUNCH WILL NOT BE PROVIDED**

**ROLL CALL**

**MINUTES FROM THE JUNE'S BOARD MEETING**

**REPORTS**

1. **FINANCE COMMITTEE / TREASURER'S REPORT**
2. **PRESIDENT REPORT**
3. **VICE-PRESIDENT REPORT**
4. **COMMITTEE REPORTS**

**OLD BUSINESS**

- A. **New Contract**
- B.
- C.

**NEW BUSINESS**

- A. **Union discussion (GCEA board members & CEA staff only)**
- B. **Director Election Category II**
- C. **GCEA Picnic**
- D.

**GOOD OF THE ORDER**

The regular meeting of the Board of Directors was held on Tuesday June 16, 2009 at the Perkins Community Room.

Gina Moore made a motion to approve May's minutes. Jeff Barker 2<sup>nd</sup>. All in favor.

### **Finance Report**

Joy Gaines informed the Board that the Finance Committee went over the Treasurer's Reports and approved it via-email.

### **President's Report**

Craig mentioned that he and Myrna had attended 6 budget study sessions so far. The States budget shortfall will have a huge impact on the City budget as they will be taking money away from what they give us currently.

The City has asked the GPOA to re-open their contract and look at how they can help with the current budget short fall.

Every department has been asked to make recommendations on an additional cut of 5% to their respective budget. City Council is looking into some options to help out with the budget; one is having mandatory furloughs which will be one (1) day a month (5% pay cut). They are also looking at the possibility of closing the City every other Friday or working the 4/10 schedule. 4 out of 5 Council were not in favor of the 4/10 schedule.

A survey will be sent out to employees to fill out with regards to a voluntary furlough program and what the interest level would be. City council has asked for this information.

Again Craig mentioned that the negotiations with the City are still continuing and nothing has been finalized regarding the new contract yet. If we end up running past the June 30<sup>th</sup> date and still do not have a contract ratified we would continue to operate under our current contracts terms and conditions.

### **Vice-President's Report**

Myrna mentioned that Craig will be sending out the City Survey soon. Myrna also mentioned that she and Craig just came out of another Budget session and it is very tough to balance the budget with what's going on with the economy. She mentioned that Some of the Council members would like to see a report if management goes on a mandatory furlough how much would that save the City.

## **Costco Presentation**

Beverly and Mario who are Costco reps came to share with the Board how the employees could save money by joining Costco. The standard membership price is \$50 and that includes the primary member plus a secondary card for a spouse. If you sign up for this membership you will receive a \$10 Costco cash card. For the executive membership you pay \$100 and that includes the primary member plus three other cards. If you sign up for this membership you will receive a \$20 Costco cash card. If you apply for the American Express card with Costco you'll earn 2% on your purchasing and 5% on gas. Applications are available at the GCEA office.

## **OLD BUSINESS**

### **Insurance Rates**

Craig wanted to make sure everyone received the new insurance rates he sent out. The rates were effective as of June 1<sup>st</sup>.

### **Paperless Pay checks**

Craig clarified that if an employee was hired before October 1<sup>st</sup> 2003 the City can not force you into have direct deposit. Craig also talked about paperless pay check stubs and what is required by law. The only requirement is that employees have access to the information.

Jeff Barker made a motion to adjourn the meeting. Jose Gutierrez 2<sup>nd</sup> the motion. All in favor

Craig Hinckley  
GCEA President