

G.C.E.A. BOARD MEETING AGENDA

FOR TUESDAY, APRIL 21, 2009

PERKINS COMMUNITY ROOM

BOARD MEETING: 12:00 to 2:00 P.M.

ROLL CALL

MINUTES FROM THE MARCH BOARD MEETING

REPORTS

1. **TREASURER'S/FINANCE COMMITTEE REPORT FOR MARCH 2009**
2. **PRESIDENT REPORT**
3. **VICE-PRESIDENT REPORT**
4. **COMMITTEE REPORTS**

OLD BUSINESS

- A.
- B.
- C.

NEW BUSINESS

- A. **CITY MANAGER (BUDGET)**
- B. **EMPLOYEE HEALTH SERVICES (DOT)**
- C. **MIKE HANEY (ICMA)**

GOOD OF THE ORDER

Meeting was held on February 17, 2009, at 12:20 p.m. Cindy Ellison made a motion to approve the minutes as read. Stan Cleves 2nd.

There was no Treasurer or Finance Committee report this month because Evette is out. Joy Gaines will report to the Board next month.

Presidents Report

Budget – Craig met with all 4 employee associations. Council wants to open contracts with all 3 associations. Police and Fire and the GMA have agreed to sit down and talk with them; however, they have not agreed to accept anything. As it stands now, the City is ok through the end of the Budget Fiscal year (June 30, 2009). Craig and Myrna want to wait until after elections in April to see who the new Council is and what type of a stance they may be taking. The Budget for the 09-10 year is \$8.2 Million short.

Vice President's Report

Myrna encouraged people to get on the committees. She will email the list of the committees to all the Board members and give them the opportunity to get involved in one or more. On February 11, 2009, the Health Benefits Committee had a meeting and it appears that the City will be contracting with a new brokerage firm to represent the city and its interest. The firm's name is Keenan & Associates. Open enrollment will be different this coming year. Instead of Martha Basurto going around to different departments in the City, there will be a call center that will where employees call in to get information and have their questions answered. It may be a while before employees see a cost savings if any on their medical premiums; it is too soon to tell and Craig figures that if it does, it may be year or two before we (the employees) feel the effect.

Old Business

Craig reported that Myrna, Don and he attended a WAGE (Working Assembly of Government Employees) conference recently and found that most cities across the board are struggling; in fact, Glendale seems to be in better shape than some. Most cities are considering layoffs. Craig was able to get quite a bit of information regarding good negotiating "chips" and was complimented on the Director Training that is provided to the GCEA Board.

New Business

Negotiations

Craig stated that the GCEA has the support of the City Manager; however, the reality is, times are hard. The City Manager is trying to cut where it's feasible without cutting personnel; however, there is no guarantee that won't happen. Craig and Myrna have agreed to meet with anyone who has any questions regarding negotiations. They will be setting up a list of dates and times of meetings where the employees will be allowed to come out and meet with the negotiating team and ask questions, make comments, etc.

PERS

Craig reported that PERS lost money this year; however, we won't feel the affect for a minimum of 3 yrs. Craig refers employees to their MOU for the negotiated part of the PERS cost-sharing clause with the City.

Committees

Myrna reported there are several committees with openings on them. Again she encouraged the Board member to look at the list after she emails it to them, and sign up for one or more.

Blood Drive

Craig informed the Board that there will be a blood drive at the GWP yard on March 18, 2009, from 8:00 a.m. to 2:00 p.m. He passed around flyers and encouraged the Board to post for their employees. If the employee had any questions, they were to contact Vic Sots at x3980.

Courtney Maglio made the motion to adjourn the meeting. Stan Cleaves 2nd the motion.

Craig Hinckley
GCEA President

