

G.C.E.A. BOARD MEETING AGENDA

FOR TUESDAY NOVEMBER 18, 2008

PERKINS COMMUNITY ROOM

BOARD MEETING: 12:00 to 2:00 P.M.

LUNCH WILL NOT BE PROVIDED

ROLL CALL

MINUTES FROM THE OCTOBER BOARD MEETING

REPORTS

1. FINANCE COMMITTEE REPORT
2. TREASURER'S REPORT FOR OCTOBER 2008
3. PRESIDENT REPORT
4. VICE-PRESIDENT REPORT
5. COMMITTEE REPORTS

OLD BUSINESS

- A. 2009 Budget
- B.
- C.

NEW BUSINESS

- A. Labor Relations Training
- B.

GOOD OF THE ORDER

The regular meeting of the Board of Directors was held on Tuesday October 21, 2008, at the Perkins Community Room.

A motion was made by Joe Wilke to approve September' minutes. Jim Moore 2nd the motion. All in favor.

President's Report

Craig reported that he has been very busy with employee related issues, and he is continuing to work on the Sick Leave/Comp Leave issues and evaluation issues. He thanked those who participated in the Relay for Life event. Craig also talked about our GCEA Picnic everyone had a great time and we had a good turn out this year.

Vice President's Report

Myrna introduced Robin Nahin and Brian Niehaus, the new labor consulting firm that is working with the GCEA. David Twedell, the previous labor attorney is no longer with the firm.

Myrna asked the Board to continue submitting ideas or topics for future Director training.

Golf Tournament

Craig informed the Board that our next GCEA Golf Tournament will be on Tuesday, November 11, 2008 at the Santa Anita Golf Course. Entrance fee: \$70 (due by Friday 11/7) or if you wish to sign up and pay \$65 by October 30th. If you are interested please contact Mike Delfoss or Evette Makary.

Primerica Financial Services Presentation

Lisa Rodriguez gave a brief presentation to the Board about financial services. They are servicing 6 million clients. They provide a complimentary Financial Needs Analysis for each employee upon request. They help you reach your financial goals. For more information please contact Lisa at 626-358-1831 or 888-890-3790 or by e-mail at www.primerica.com/liarodriguez

NEW BUSINESS

2009 Proposed Budget

Joy Gaines went over the 2009 proposed budget and answered the questions that the Board had regarding the differences from last year to this year. During the month of November, the corrected Budget copy is to be posted. The Board will be voting on the proposed budget at the December Board meeting.

Negotiation Team Interviews

During the month of November, Craig and Myrna will be conducting interviews of people who wish to sit on the negotiations team. Craig reminded the Board that it is a hectic schedule and a tough task; none the less, anyone who is interested needs to let Craig or Myrna know as soon as possible.

CEA Presentation

A brief presentation was given by Robin Nahin, Principal Associate of CEA, the Labor firm now working with the GCEA. She explained that her company now represents 77 cities/unions; she mentioned that they have a database of over 800 articles that can be accessed through their website cityemployeeassociation.com. These articles deal with association and labor law issues.

Joe Wilke made a motion to adjourn the meeting. Jim Moore 2nd the motion. All in favor

Craig Hinckley
GCEA President