

**Glendale City Employees' Association
Board Meeting Minutes
May 20, 2008**

The regular meeting of the Board of Directors was held on Tuesday May 20, 2008, at the Perkins Community Room.

A motion was made by Mary Miller to approve April's minutes. Julian Olea 2nd the motion. All in favor.

Finance Report

Joy explained that we transferred money from the reserve account (\$5,950) to the Legislative Account.

President Report

Craig continues to deal with section grievances. He is currently working with Water and Power, Public Works and other departments.

Craig is meeting with Human Resources regarding Sick Leave usage. They are looking at how it is used and want to get the rating changed, also wants to change the number of hours allowable. The MOU currently states 5 consecutive days, you need a doctor note to come back to work (54 hrs/6 incidents). It's up to each department discretion of how the sick leave is used (with regards to putting it on the evaluation).

Vice President Report

Myrna is currently working on grievances with different departments as well.

Community Alliance Committee

Mary informed the Board that Cruise Night will be on Saturday July 19th from 5:30 to 10:30pm. We will have a spot on Wilson for our City Vehicles.

Next event will be Relay for Life on the last weekend of September 27th & 28th. The registration site is now open if anyone would like to sign up. The fee is waived for GCEA because we provide the midnight snack and donate money for the event.

NEW BUSINESS

GCEA/ City Retreat

Craig reminded everyone that this year's GCEA/City retreat will be on Thursday June 12th from 9:00am to 2:30pm at the Civic Auditorium- upper level (1401 N. Verdugo Road) Continental breakfast served at 8:30 a.m. Please RSVP by June 3rd. If you have any questions, contact Sandra Torres at 548-2166.

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Craig was hoping to get a meeting room at the Americana, but as of this date, it had not been confirmed.

University of Phoenix Presentation

University of Phoenix Rep came and informed our Directors about how convenient class locations as well as online learning, the University makes quality higher education highly accessible, whether you're seeking an associate, bachelor's, master's or doctoral degree. They could help you reach your goal while you work and much sooner than you might expect. For more information please check them out on line www.phoenixdegrees.com.

Budget

Craig talked about the City budget for 08-09 the City is \$8M in the hole. The enterprise fund is ok. The State is issuing a 10% cut across the board for all agencies. There is currently a hiring freeze. If any department wants to get a vacant position filled, even if they were in the process of filling that position prior to the freeze, they must appear in front of Council for an approval. All division heads were asked to propose a 5% - 7 ½% 10% cut. All GCEA members are getting their 3% COLA this year as of July 1 and ½ % going to PERS

GOOD OF THE ORDER

Medical Benefits

Craig talked about medical benefits and that the numbers look fairly good.

Craig stated that he now had Supervisors manuals available in hard copy and disc form. He took a poll to see who wanted it and in what form. Hard copy was the majority.

Chris wanted to make sure that the GCEA is still doing the December toy drive. He stated it was a big hit.

Directors requested to be notified when new members start so that they could sit down with them and talk to them about the GCEA. Craig and Myrna assured the Directors that the President or the Vice-President go to every new employee orientation with Evette and speak to the new prospective members for at least 30 minutes about what GCEA is all about and they type of benefits we offer. Myrna reminded the Board that a new person's packet was in the process of being reviewed and finalized.

Meeting adjourned at 1:15 p.m. Mary Miller made the motion to adjourn the meeting. Julian Olea 2nd the motion. All in favor

Craig Hinckley
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GCEA President

