

G.C.E.A. BOARD MEETING AGENDA

FOR WEDNESDAY DECEMBER 10, 2008

LA CUBANA RESTAURANT

135 N. Maryland Ave
818-243-4398

BOARD MEETING: 2:00 to 4:00 P.M.

LUNCH WILL BE PROVIDED

ROLL CALL

MINUTES FROM THE NOVEMBER BOARD MEETING

REPORTS

1. FINANCE COMMITTEE REPORT
2. TREASURER'S REPORT FOR NOVEMBER 2008
3. PRESIDENT REPORT
4. VICE-PRESIDENT REPORT
5. COMMITTEE REPORTS

OLD BUSINESS

- A. 2009 Proposed Budget
- B.
- C.

NEW BUSINESS

- A.
- B.

GOOD OF THE ORDER

The regular meeting of the Board of Directors was held on Tuesday November 18, 2008, at the Perkins Community Room.

A motion was made by Joe Wilke to approve October's minutes. Gina Moore 2nd the motion. All in favor.

Finance Report

Joy mentioned that since the Finance Committee did not hear from anyone regarding the 2009 budget, then the next step is to post the proposed budget for at least ten (10) days. We will be voting on the 2009 budget at the December's Board meeting

President's Report

Craig is still working on employee issues. The City has past a new smoking ordinance Smoking is not allowed within 20 feet on any entry ways or operable windows. Craig mentioned that our Christmas Board meeting will be on Wednesday December 10th at La Cubana Restaurant on Maryland Ave. Craig reminded the Board to let him or Myrna know if anyone has an interested in being on the Negotiation Team. The negotiation candidate interviews will be held on Tuesday December 2nd.

Craig informed the Board that one of our Directors Mike Brennan (Building Inspector) was struck by a car while he was crossing Broadway on his way to EHS and suffered a broken leg. Mike also lost his house in the recent Sylmar fire. Joe Wilke made a motion to donate \$1000 to Mike Brennan from the flower/gift account. Gina Moore 2nd the motion. 19 in favor 8 apposed.

Vice President's Report

Myrna thanked Kerri for the taking last month's minutes. Myrna informed the Board that Betty Arroyo will be retiring next month. Myrna also mentioned that a tribute will be given in Mary Miller's honor at the Pacific Park Branch library on Friday 21st it will be a potluck event.

Myrna talked to the Board about this year's holiday party. The four (4) associations (GCEA, GFFA, GPOA and GMA) met to see if we could have a Christmas party for all the employees. GPOA and GFFA opted to continue with plans have their own Christmas parties, so therefore they will not participate in the cost. We are planning to have it at the Civic Auditorium.

It was proposed to have GCEA and GMA will be responsible for the catering costs. We usually have about 700 people attending the Christmas party. After a lengthy discussion the Board did not approve to participate.

Committee Report

Craig talked about our Golf Tournament that we held on the Tuesday November 11th. Mike Delfosse chaired the tournament and did great job. We had 40 players this year.

NEW BUISNESS

Labor Relations Training

Robin Nahin our GCEA Labor Consultant talked about Labor Relations. First Robin talked about CEA and informed the Board they represent 81 organizations. GCEA is one of the biggest groups they represent. Robin wanted to inform the Board about the difference between belonging to an outside Union vs. an Association. The basic function is the same on negotiating and enforcing the contract. The big difference between the two is the outside Union can raise their dues without the employee's approval. Robin also went over bargaining and enforcing the MOU.

Jim Moore made a motion to adjourn the meeting. Don Robbie 2nd the motion.
All in favor

Craig Hinckley
GCEA President