

**Glendale City Employees' Association  
Board Meeting Minutes  
April 15, 2008**

The regular meeting of the Board of Directors was held on Tuesday April 15, 2008, in the Perkins Community Room.

A motion was made by Joe Wilke to approve March's minutes. Mary Miller 2nd the motion. All in favor.

**Finance Report**

Craig informed the Board that the committee met this month. The committee went over the new GCEA pamphlet.

**President Report**

Craig talked about the Bi-monthly meeting and the signing of the second set of MOU amendments. The amendments discussed Police Records Specialists to CSO job classification, Insurance rates, and the addition of some new job classifications. These items will be going to Council for approval today. Craig has the Bi-monthly minutes if anyone would like to take a look at it.

Again both Craig and Myrna would like to come out to all the departments when the Directors have their GCEA meetings. They would like to meet with the groups and see if anyone has any issues that need to be addressed or resolved as well as answer any questions that the employee's may have.

**Vice President Report**

Myrna is currently working on solving several issues with different departments. Myrna would like to finish the work on the GCEA pamphlet and explained how we would like to have it look similar to San Bernardino's. Myrna explained it's easier to update one sheet instead of the whole pamphlet each time there is a change as it was done in the past.

**Community Alliance Committee**

Mary Miller informed the Directors that Cruise Night will be on July 19<sup>th</sup> and Relay for Life will be on September 27 & 28. Don Robie will check and see if we can reserve a section this year for City Vehicles to be displayed.

**OLD BUSINESS**

**Lobbyist Collation**

Craig talked about how he would like to have the Association join the Legislative Coalition because this would be a great benefit for all of our employees. Karen Keeslar, Legislative Advocate will be informing us on all the new Bills that are being put together as well as old ones that are being reworded under a new number. She will also write letters to legislators on our behalf if we support or oppose of the bill.

Cindy Edison and Craig went to Sacramento in March. Cindy talked about her experience and highly recommended that our association get involved with the Legislative Coalition. Craig explained that there is a cost which is determent by the number of members in the organization. The cost of membership to this coalition for our association is \$750 a month. Subscription to this group would be on a month-to-month basis. Myrna feels it is in our best interest to join this organization for at least one year to evaluate their services. The advantage of

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membership to Legislative Coalition is that we are made aware of proposed senate bills and have the opportunity to voice our opinion on them.

Don Robie made a motion to become a member of this organization till the end of the year and add a new line item on our budget. The funds to cover this cost will come out from the reserve fund. Jeff Barker 2<sup>nd</sup> the motion. Six (6) Directors voted no, the rest were in favor.

## **NEW BUSINESS**

### **Medical Benefits**

Martha Basurto came and explained the different health plan options the City provides for the employees. Martha explained that once the deductible is met the full benefit kicks in.

**PPO plan;** The plan cost more but you have the freedom of choosing your own doctor. With PPO after the employee pays an out of pocket expense of \$2,000 then the PPO picks up 100%. If you are out of network the out of pocket is \$4,000.

**HMO plan;** The employee has to stay within the network or they are responsible for the complete cost.

**Kaiser plan;** It has its own network. You have your doctor, x-ray department and lab department all in the same hospital.

Retired employees have the same options as working employees. They could change their plans on the open enrollment period as well.

### **Living Trust**

Ron Archuleta an estate planner from United Estate Planning talked about what his company has to offer our members. United Estate Planning is a law firm specializing in Estate Planning, Living Trusts, Wills and Durable Power of Attorney. Mr. Archuleta talked about all the different polices. Members who have an interest may return the enclosed postage paid card, and he/she will be contacted by a trust consultant, and receive a complimentary consultation on the benefits of a Living Trust, with no obligation and by appointment only. For more information please contact Mr. Archuleta at 714-637-9840 or 800-557-9177.

### **Picnic**

Craig asked the Board if anyone would like to chair the picnic committee. Joe Wilke volunteered to chair the committee. Chris Gallagher also volunteered to be on the committee.

Jeff Barker made a motion to adjourn the meeting. Don Robie 2<sup>nd</sup> the motion.

All in favor

*Craig Hinckley*

Craig Hinckley  
GCEA President