

**Glendale City Employees' Association
Board Meeting Minutes
November 21, 2006**

The regular meeting of the Board of Directors was held on November 21, 2006, in the Perkins Community Room.

A motion was made by Jim Moore to approve October's minutes as corrected. Don Robie 2nd the motion. All in favor.

A motion was made by Joy Gains to approve October's Treasurer's Report as read. Bertha Albright 2nd the motion. All in favor.

Finance Report

Joy explained to the Board that the committee changed the Citi bank CD to read Income CD because the interest that we earn from this CD goes into our budget. Joy also mentioned that next year the committee would like to combine the Credit Union CD to Citi bank's CD when it matures in September. We would like to have a total of \$50,000.00 in the Citi Bank CD and the reason why is because we could earn more money coming into our budget this way.

President's Report

Joe is currently working on solving different concern and issues employees have in their respective departments.

Vice-President's Report

Craig mentioned that he and Evette attended the Bi-monthly meeting two weeks ago and discussed Long Term Disability. The City changed carriers from Hartford to Standard with out letting us know. With the change in carriers we needed get all of the new information so we can help employees deal with LTD claims.

Community Alliance Committee

Marry Miller mentioned that this will be our 3rd year to walk in the Christmas parade. This year's parade will be on Saturday, December 2nd. Please bring your family and we hope to have a good turnout. E-mail will be sent out to all the Directors next week with more information.

Golf Tournament

Craig Nelson talked about the tournament he had 40 people playing everyone had a great time. Craig is looking forward for next year's tournament.

OLD BUSINESS

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Ralph's Plaque

Joe mentioned that the original date for the dedication was set for November 27th but Ralph's wife Helen was not able to attend on that day. We will be having the dedication in the beginning of December. An e-mail will be sent out to everyone with the date and time.

MOU Amendments

Council approved all the new amendments as expected.

Holiday Party

Joe mentioned that the GCEA, GPOA, GMA and GFFA met with the City Manager to discuss if we should move the Christmas City party to a different location. We all felt we should have the party at the Hilton since the City is not able to change this big of a party in such a short notice. As an organization we don't want to get involved in an outside labor dispute.

2007 Budget

Joe talked about the 2007 budget that the Finance committee put together. The committee cut out as much as they could. Joe talked about what the committee brought back into the budget that was cut out last year; Picnic at a reduced cost, Employee Legal Assistance (free consultation with an attorney for up to two hours) and added \$20,000.00 to the Labor Consultant. Joe mentioned to the Board the 2007 budget is in the minus by \$26,000.00.

So that everyone can see we need to increase our dues. Last time the employees turned the dues increase down because we wanted to attach a cost of living percentage increase every year. This time we will be asking for a onetime flat fee increase of \$5.00 a month. Joe reminded the Board that we have not had an increase in dues since about nine years ago and prices are now a lot higher then before.

Joe mentioned he will be sending out a survey to all the employees. The survey will have a cover sheet and the 2007, 2006 & 2005 budgets on one sheet. The budget page will be showing the employees what we have removed and added. A comment line will be included for the employees to provide us any suggestions as to what they think. The money left from the 2006 budget will be rolled over to next year's budget.

The 2007 Budget should be posted in a visible location for at least ten days. Don Robie made a motion to post the 2007 budget. Mary Miller 2nd the motion. All in favor. The vote on the 2007 budget will take place at the December's meeting.

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NEW BUSINESS

Toy Drive

Chris Gallagher arranged with the Salvation Army to drop off eight barrels at different sites. Please drop off toys and canned food for the unfortunate kids for the holidays. They will drop off the barrels on November 17. The barrels will then be picked up on the 14th of December.

Christmas Board Meeting

Joe mentioned that we are looking for a location for our December meeting. This meeting is our way of saying "Thank you" to the Directors, and showing how we appreciate all you does. We will be sending out an e-mail to everyone with all the information.

GOOD OF THE ORDER

Kevin Carter has an issue with the MOU amendment process. Kevin would like for the president and the vice-president to get the Board's approval before finalizing any changes. Some directors feel it's not necessary and others feel that it is necessary. After a lengthy discussion it was decided to take this matter up further and look at the way the GCEA deals with MOU Amendments.

It was also explained that if any Director has an issue in their department then he/she does not have to wait till the monthly board meeting to discuss it. They should contact Craig or Joe to solve the issue.

Milton Myers made a motion to adjourn the meeting. Mary Miller 2nd the motion. All in favor.

Joseph F. Wilke
GCEA President