

**Glendale City Employees' Association
Board Meeting Minutes
October 17, 2006**

The regular meeting of the Board of Directors was held on October 17, 2006, in the Perkins Community Room.

A motion was made by Mike Cook to approve September's Minutes. Bertha Albright 2nd the motion. All in favor.

A motion was made by Gina Moore to approve September's Treasurer's Report as read. Bertha Albright 2nd the motion. All in favor.

Finance Report

Joe informed the Board that the Finance committee met this month to work on the 2007 budget. There's a slight change on the current Treasurer's report. Under income, the rent will now be \$700 instead of \$1,100.00. The reason for that is Verizon cut back on reimbursing Rick Sall for office space. It would have been hard for Rick to afford paying rent on his own. We will be splitting the rent cost from now on.

President's Report

Joe explained that most of his time is working on the MOU language clean up.

Vice-President's Report

Craig mentioned that he and Joe are meeting with different departments to take care of on going issues with the departments.

Community Alliance Committee

Mary Miller thanked everyone who participated in the Relay for Life event. Eight (8) people participated from the Library and six (6) people from GCEA. Mary also thanked Craig Hinckley for doing a great job on taking care of bringing the Ice all day which was very important, Mary also thanked Joe Wilke for helping her set up in the morning and getting the sandwiches at night. A special thanks was giving to Gina Moore for collecting all the money to make us look very good. Mary talked about the next event that will be the Christmas parade, which will be held on December 3rd Mary would like to see the Directors and their family come out and participate.

Evette thanked Mary Miller for a great job and wanted the Board to know the amount of work and time Mary puts in all the events.

OLD BUSINESS

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MOU Amendments

Joe handed out copies of the proposed MOU Amendment #1 to all the Directors. This Amendment to the MOU will be submitted to Council on December 24, 2006 for Council's approval. Joe went over all the changes with the Board regarding; Park Laborer Holiday Leave Bank, Uniform Allowance, Language clarification-Police Communications, Senior Community Services Officer Assignment, Foreign Language Proficiency Pay, Police Fitness/Wellness Program and GWP Electrical Section Continuous Overtime. Joe will send out the full document to the Directors when it gets approved by Council.

Ralph's Memorial Service

We will have Ralph's plaque in two weeks and so far we are very pleased with the way the sculptured image looks. Joe will be informing everyone when we will have the ceremony. From Ralph's Fund Account we donated \$1000 to Relay for Life and \$1000 to the family's choice which was Navy & Marine corps Release Society.

Catastrophic Leave

Joe brought this subject up again at the last Bi-monthly meeting and they haven't set any meetings up as of now. Jose asked the Directors if they have any suggestions to how or what more we could do. Some of the Directors suggested meeting with Matt's manager and seeing if we could set a meeting. It was determined that we just need to meet at least twice to finalize everything.

NEW BUSINESS

2007 Budget

Joe mentioned that the Finance committee met to work on the 2007 budget. We are trying to bring back the following items; Employee Legal Assistance (free consultation with the Attorney for up to two hours) Picnic (at a reduced cost), we also added \$20,000 more to the Labor Consultant. After putting together the new budget we will be \$23,000 in the minus. Joe would like the Directors to talk to their employees and encourage the idea of the dues increase at a flat amount and to also explain why we need the increase. Joe would like to have lots of presentations to explain why we do need an increase and how we are going to spend it. Some of the Directors would like a survey to be sent out to the employees explaining what kind of benefits they will be receiving. After a lengthy discussion everyone agreed on sending out a survey and have plenty of presentations to answer any questions. Joe will meet with the committee to put together the Survey.

CalPERS Air Time

Joe mentioned that everyone that has access to a computer should have received an e-mail from Ron Ahlers, Assistant Director of Finance, regarding CalPERS Air Time. Effective

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immediately the City of Glendale will authorize transfers from the employee's 457 or 401(a) accounts to purchase "Air Time" with CalPERS.

Hilton

Ty Hudson, Hilton Union rep, approached us about moving the City Christmas party to some where else. We explained that we have no control over that event. He looked on our Web Site and started calling our office and Directors. Mr. Hudson would like our support to go in front of City Council to ask them to move the Christmas party. Joe asked for the Directors opinion. The Directors did not want the GCEA to get involved with this issue.

Guardian Dental

Joe explained how the City signed up with Guardian dental. The City came up with a dental plane and wanted to see who could give us the best offer. Provident didn't provide us with a good package deal like Guardian. Most dentists are with Guardian plan. If anyone has a problem with the plan please let Joe or Craig know about it so they can take care of the problem.

Labor Consultant

Joe was asked when we are getting a new Labor Consultant and how much it will cost to replace Ralph. Joe explained we got four (4) names so far but have not interviewed anyone yet. The cost will be between \$125 to \$250 an hour. Joe does not want to rush on hiring just any consultant.

GOOD OF THE ORDER

Joe was asked by Kevin Carter, GCEA Alternate Director how Joe and Craig come about the changes to the MOU. Joe explained if an employee comes to us about an issue they have in the department. Craig and I will meet with employees in that department then meet with their manager to work out the details. When all of us (employees & management) come to an agreement then we take it to Council for the final approval.

Mike Cook made a motion to adjourn the meeting at 1:30pm Albert Montanz 2nd the motion. All in favor.

Joseph F. Wilke
GCEA President