

**Glendale City Employees' Association  
Board Meeting Minutes  
November 21, 2006**

The regular meeting of the Board of Directors was held on July 18, 2006, in the Personnel Training Room.

A motion was made by Mike Cook to approve June's minutes as corrected. Alan Elmer 2<sup>nd</sup> the motion. All in favor.

A motion was made by Gina Moore to approve June's Treasurer's Report as read. Bertha Albright 2<sup>nd</sup> the motion. All in favor.

**Finance Report**

Joe explained that there was nothing to report this month with regards to the Finance Committee.

**President's Report**

Joe Wilke extended a special thank you to Mary Miller and her secretary Sonia for putting together the booth for Cruise Night and for running the booth. Joe also thanked Craig and Myrna for coming and working the booth as well. Joe stated that a lot of flyers were handed out to people introducing the GCEA to the community. One suggestion that was brought up was updating the flyer. Joe will be asking for volunteers in the near future to get together and update the flyer.

**Vice-President's Report**

Craig echoed Joe's thank you to Mary and Sonia for all their hard work and support at Cruise Night. He also mentioned that the kids that came by the booth had a lot of fun playing the games that were provided, and that each kid walked away with a prize.

Craig mentioned that he and Joe were able to sit down with Bob Franz and Matt Doyle and discuss issues that have been arising in different departments. He also reminded the Board members that he and Joe are meeting with Water and Power Administration on July 19, 2006.

**Community Alliance**

Mary Miller stated that she was able to speak with a representative from the Glendale Newspress while she was at Cruise Night. She stated that the interview appeared to go well and it will be a positive thing for the GCEA in the upcoming months. Mary also reminded everyone that the next major event that the GCEA is sponsoring is the Relay for Life and that walkers are needed. Mary also asked the Board if anyone minded the Library merging with GCEA in order to give both teams more walkers. There was no opposition from the Board.

**Legislative Committee**

The current City Clerk has approached the GCEA for a donation to help offset his election debt. It was brought to the Board and decided to donate \$500.00 from the PAC fund.

At the next City Council election, two current Council members will be running for election, Dave Weaver and Rafi Manoukian. Joe stated that with the increase in funds from the GCEA membership, our

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donations to the upcoming election funds will be much more significant than in the past years. Joe wanted to thank the Board and the membership for all the help.

**Old Business**

Joe and Craig were not able to get as much discussed at the Bi-monthly meeting this time due to current negotiations going on with Fire. It was mentioned though that some issues have come to a successful conclusion.

With regards to the retreat, it was agreed upon with management that the GCEA receive the Agenda as early as March and that the retreat be more balanced between the groups. Management, as well as the GCEA, desired to have a more Question and Answer format.

**New Business**

Joe stated that the Negotiations Committee is currently working with the City on the Amendments to the MOU. They are looking specifically at language changes (i.e. clean-up, overtime language, boot allowance, update in insurance rates, etc).

Joe mentioned that the issue with regards to the Custodial Workers is still going on. The City went out to bid for contracts for outside custodians and apparently the lowest bid came in at twice the amount they had estimated. The City is currently looking at the situation as to how they are going to use the money to hire new custodians. Currently the staffing for the custodians should be 15 and 2 supervisors, however, they are 2-3 people under staffed.

Live scan has moved over to the old Police Building permanently now. Along with live scan, they are looking into doing fingerprinting, passports, and California Driver's licenses.

Joe also reminded the Board that insurance enrollment is currently underway. It will be until the middle of August, so he urged the Board to remind their members. He also stated that a packet should have been mailed to the homes of each member, by Personnel, and if they have not received them yet, they should by the end of this week. Joe stated that if anyone had any questions, or did not receive their packets, they should talk to either Martha Basurto in Personnel, or go to the Finance Dept.

Joe stated that salary inequity adjustments will be brought up at the next negotiations. There are still several positions throughout the City that are still not at current salary rate. He stated that due to budget cuts, right now is not the time to approach management about the inequities.

Vic Soto asked the Board to let their members know that there will be a blood drive on July 31, 2006, at the Public Works yard from 9:00 a.m. to 3:00 p.m.

Jim Moore made a motion to adjourn the meeting at 1:15 p.m. Bertha Albright 2<sup>nd</sup> the motion. All in favor.

Joseph F. Wilke  
GCEA President