

**Glendale City Employees' Association  
Board Meeting Minutes  
October 17, 2006**

The regular monthly meeting of the Board of Directors was held on June 20, 2006, at Personnel Training Room.

A motion was made by Mary Miller to approve May's minutes. Gina Moore 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve May's Treasurer's Report as read. Bertha Albright 2nd the motion. All in favor.

**FINANCE REPORT**

Joy explained to the Board that the committee did not meet this month because we had nothing to discuss. The committee reviewed and approved both Treasurers' reports on the internet before it gets sent out.

**PRESIDENT REPORT**

Joe thanked everyone that attended the retreat.

**VICE-PRESIDENT REPORT**

Craig informed the Directors that the next Bi-monthly meeting will be on July 12<sup>th</sup> and if anyone has an issue to discuss to please let him or Joe know.

**COMMUNITY ALLIANCE COMMITTEE**

Mary Miller thanked everyone that participated in the Food for Fun event. Mary mentioned since it was a low turn out we came up with an idea to piggy back on another event. The next event will be Cruise Night and we will have a booth in the non profit section. Mary asked for volunteers because we are defiantly going to need help for that event.

**OLD BUSINESS**

**INSURANCE INCREASE**

Joe made sure that everyone received a letter that was sent out to all the employees from the City explaining the insurance increase. Joe mentioned that the amount is explained on the back. The City is picking up 75% and the employee is picking up 25% this year. We didn't vote on any changes since the City is picking up 75%. It wasn't worth modifying that.

**COLA**

As of July first you will see a 3% increase which will fall on the 21<sup>st</sup> paycheck (from July 1<sup>st</sup> to July 15<sup>th</sup>) the CPI from April to April came as 4.7% this year.

Joe explained that we would have got a larger Cola if we didn't get the retirement enhancement (2.5 @55). Council should approve the COLA at tonight's Council meeting.

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**GCEA/CITY RETREAT**

Joe opened up the floor to the Directors to express how they felt about this year's retreat. Some of the Directors would like to hear more topics that affect the employees. Other Directors would like to put together our own Agenda with what the Directors like to discuss. Everyone agreed to start putting something together in March and give it to the City to add it with their Agenda. Joe asked where we should have it next year and majority of the Directors liked Oak Mont. Everyone was pleased to see Mayor Dave Weaver attending.

**BUDGET**

Joe sadly mentioned that we have seen savings on our budget since the passing of our Consultant Ralph De Simone. Joe and Craig would like to show their appreciation to the Directors for taking their time attending the Board meetings, participate in different events and representing the employees. They would like to bring back lunch to the Board meetings and wanted to know how the Directors feel about it. After a lengthy discussion the Directors agreed on not to have lunch so we could save money for the new Consultant and what we have left at the end of the year we could roll it over to next year's budget. Joe was asked who decides on hiring a new Consultant Joe explained after interviewing different Consultant with the Negotiation Committee the final approval is made by the President and Vice-President. Joe mentioned that the GCEA survey will be send out soon.

**RALPH'S MEMORIAL SERVICE**

Joe informed the Directors that on behalf of the GCEA employees we sent flowers in a shape of a cross to Ralph's funeral which was held at the Navy base. Ralph had a full military service. Joe also informed the Directors that he is working with Matt Doyle and Zizette Ayad on putting together a Memorial Fund account at the Employees Federal Credit Union. Monetary donations from this fund will be used to create a commemorative bronze plaque with an inscription of Ralph on the Civic Center grounds. Any additional funds will be donated in Ralph's name to Glendale's Relay for Life event and a favorite charity of the family's choice.

**NEW BUSINESS**

**HABITAT FOR HUMANITY PRESENTATION**

Myrna Kelley explained to the Board about what Employee Human Relations Committee does. They educated the community about different cultures. The committee is having a fundraiser bake sale to raise money for Habitat for Humanity. It's a program for unfortunate families that can't afford to own a home. The committee would like to raise \$5,000.00 from this bake sale which will be held on June 21<sup>st</sup> and 22<sup>nd</sup> starting from 7:00am to 4:00pm that would cover breakfast, lunch and baked goods. Myrna would like every one to come out and support the program. If you would like to donate money or your time helping build these homes please contact Alice at Public Works Engineering at 818-548-3945 or your EHRC representative.

Don Robie made a motion to adjourn the meeting at 1:30pm. Kevin Carter second the motion. All in favor

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Joseph F. Wilke  
GCEA President