

**Glendale City Employees' Association
Board Meeting Minutes
April 18, 2006**

The regular monthly meeting of the Board of Directors was held on April 18, 2006, in the Perkins Community Room.

A motion was made by Gina Moore to approve March's minutes. Mary Miller 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve March's Treasurer's Report as read. Mike Cook 2nd the motion. All in favor.

FINANCE REPORT

Joy explained to the Board that the committee reviewed and approved the Auditor's report. We are working with the same Auditor because he charges us half the price other Auditors charges. The committee came up with a proposal regarding the Mortuary Fund Account we decided on taking out \$50,000.00 from the Mortuary account and put in a six month CD in order for us to earn more interest. This way we don't have to put money from our own checking account at the end of the year to bring the account back to \$100,000.00. You will see two line items for the Mortuary account next month.

PRESIDENT REPORT

Joe informed the Board that we have a new Civil Service Commissioner. Mike Haney will be taking over the vacant position for the remaining length of the term (March 2008). Ralph and Joe attend all of the Civil Service Commission meetings which are held on the 2nd and 4th Wednesdays of the month starting at 5:00pm. Joe also mentioned that Craig and I continue to meet with the City Manager and keep updates him on different issues along with attending the Bi-monthly meetings. Joe and Craig would like to see all the Directors meet with their employees on monthly bases.

VICE-PRESIDENT REPORT

Craig informed the Board that the next Bi-monthly meeting will be on May 4th. Also he reminded all of the Directors that attend the Ignacio meeting to please attend. We will be sending out a reminder e-mail for these meetings.

NEGOTIATION REPORT

Joe informed the Board that they set aside \$362,000.00 during the process and we identified 45 positions. We are trying our best to see how many positions are behind. This amount will be split on over 106 employees.

COMMUNITY ALLIANCE COMMITTEE

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Mary thanked Jeannie Richhart on getting great prices for the Food for Fun event. Mary reminded the Directors about the Food for Fun Day on June 10th from 11:00am to 2:00pm at Pelanconi in West Glendale. She would like to see every one there with their family.

SURVEY REPORT

Joe updated the Board that the committee met and put something together. We are going to ask why the dues increase was turned down and what are the things that employees would like to see cut back or added on. We defiantly need to increase the dues. This survey will be sent out as soon as I get it finalized.

The Directors will be in charge of handing out the survey to the employees and we will give the employee one week to send it back to us or to the Director.

OLD BUSINESS

HEALTH BENEFIT

Joe reminded the Board that this year the City will pick up 75% of the medical Increase and the employee will pick up 25%. Joe gave the Board the estimated numbers;

Blue Cross PPO	21.7% increase
California Care	13.6% increase
Kaiser	7% increase
Cigna	5.1% increase

Paul Knuaf is trying to negotiate the new rate. We should get the final numbers sometime in May. The new rates will be effective June 1, 2006. Open enrollment will be the last two (2) weeks of July effective September 1, 2006. We will change our Eyecare plan next July we will have the same coverage as management.

Joe would like to have a work shop similar to GMA and have all our reps (dental, Hartford, AFLAC, Pre Paid Legal & Eyecare) attend and inform our employees.

Joe would like the Directors to go back and ask the employees when it would be a good time for the employees to attend.

Bi-MONTHLY

Joe informed the Board that tentatively the City scheduled the next GCEA/City retreat Thursday, June 1st at Grand View Palace (109 E. Harvard) from 9:00am to 2:00pm. It's an opportunity to meet all of the City managers and Council members to discuss different City issues. Joe informed the Board that Dave Weaver is our new Mayor.

NEW BUSINESS

MORTUARY FUND ACCOUNT

Joy would like to make a motion to take \$50,000.00 from the regular Mortuary account and

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put it in a six month CD so we could earn more interest. We will be shopping around for the highest rate. Gina Moore 2nd the motion. All in favor

If there was an emergency and we need to use the money then all we have to do is pay the 90 day interest penalty. According to our By-laws we are suppose to collect \$1.00 from our members additional to the \$3.00 that payroll collects. We stopped that about 3 years ago because we were taking that dollar out of our dues so therefore we were only collecting \$9.00 instead of \$10.00. We voted to have minimum of \$100,000.00. If the account went below that amount we transfer money from our regular checking account at the end of the year to bring it back up to the minimum. Joy asked the Directors if we need to collect the \$1.00 from our employees or leave as is. If we do collect that one dollar we will be collocating over \$12,000.00 a year. We could give out up \$7,000.00 plus what we would receive from payroll. We currently average about two to three death a year. Joy explained this will be the Board's decision and we don't need to take it out to the employees. Joe would like to get the Board's approval on two things; should we start to collect the \$1.00 from each member and we should increase the amount we give to the beneficiary up to \$7,000.00 in additional to the \$3.00. Joe explained that we could use the money that we transfer backing in to the Mortuary account from our left over budget. After a lengthy discussion Joe felt it would be better to vote on this at the next month meeting because it will be a big change and we want to make sure we do this right. The Board agreed on talking about it with their employees and see how they feel before we vote.

PERS

Alen Elmer asked about the 1957 benefit that PERS has because there was some question as to weather we receive it? Joe said that he wasn't sure but would have an answer at the next meeting.

GOOD OF THE ORDER

SHARON JACOBSEN

Evette mentioned to the Board that Sharon has been out sick for a while and in need of comp time. Sharon has been a Director for many years and needs our support.

A motion was made by Mike Cook and second by Allen Elmer to adjourn the meeting at 1:20. All in favor.

Joseph F. Wilke
GCEA President