

**Glendale City Employees' Association
Board Meeting Minutes
March 15, 2006**

The regular monthly meeting of the Board of Directors was held on March 22, 2006, in the Perkins Community Room.

A motion was made by Mary Miller to approve the minutes from February's board meeting. Frank Pichardo 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve the February Treasurer's Report as read. Gina Moore 2nd the motion. All in favor.

FINANCE REPORT

Joy informed the Board that the Finance committee reviewed the By-Laws under Mortuary deductions. According to the By-Laws we are supposed to collect \$1.00 a month from each member additional to the \$3.00 that payroll collects. The Board voted three years ago to stop putting money into the account because it had over \$100,000.00. We would like to put a cap and a minimum on that account since our dues increase got defeated. This will help us not to use money from our own budget at the end of the year.

PRESIDENT REPORT

Joe explained to the Board why we moved the meeting to Wednesday because Council Dave Weaver would be attending and he could only attend on Wednesday.

Joe mentioned that our GCEA/City annual retreat would tentatively be in May. Joe asked if any one has any ideas about where we should meet to please let him know. We have to meet somewhere in Glendale.

Joe also informed the Board that he and Craig are meeting with the City Manager Jim Starbird and Asst. Manager Bob Mc Fall on monthly basses to solve certain department issues. We were very pleased with the outcome after our first meeting.

VICE-PRESIDENT REPORT

Craig brought the Bi-Monthly minutes with him if anyone would like to read them. Craig mentioned that we have been getting complains about the GCEA Directors not attending the monthly GWP/GCEA meetings. The meetings are usually the first Wednesday of the month at 7:30 am at the GWP lunchroom or GWP administration.

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NEGOTIATIONS

Joe, Craig, Larry and Aram met with the City for the first time regarding Salary Market Adjustment. Joe mentioned that the inequity would work with the COLA. Employee's receiving inequity adjustments will receive the adjusted amount plus the 3% cost of living adjustment in their checks. Joe mentioned that they did a benchmark survey from ten (10) cities to determine who is going to be on the list. Only those positions at least 5% or more behind will be included in the study. We currently have a list of 44 positions and will determine which positions will be receiving an adjustment.

Joe was asked why other cities made more than we did. Joe's answer was that probably other cities got better increase than we got or they did an equity study and raised their salary.

HEALTH BENEFITS COMMITTEE

The next Health Benefit meeting will be on April 13th. We anticipate having the actual insurance renewal costs on that day. We will update the Board at next month's meeting. Joe reminded the Directors that the City is picking up 75% if there's any increase. Open enrollment will be the last two (2) weeks of July to beginning of August.

COMMUNITY ALLIANCE COMMITTEE

Mary Miller went over the events the committee will be having this year.

Food for Fun Day- this year's charity will be for Glendale Public Library Family Reading Program. They will be buying books for the unprivileged families. The event will be on June 10, 2006 from 11:00am to 2:00pm at Pelanconi in West Glendale (behind Carlos Jr. on Grandview) Dennis McCarthy at Daily News will be attending. They have sponsors from last year's event that will be contacted for donations. Myrna Kelley got two (2) World Gym passes and the GCEA office will donate movie tickets.

Cruise Night- Will be on July 15, 2006. We need at least ten (10) volunteers for this event and we will have a booth.

Relay for Life- Will be October 7 & 8 (first weekend in October). We are planning on doing the midnight snack again as well as have a team. We will start recruiting soon so that we can have a team if we get a team of 24 people then each person gets to walk for just one hour.

Christmas Parade- Will be held on December 2nd. This year it's their 30th annual parade. We would like to get more people involved and get more vehicles as well.

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WEBSITE COMMITTEE

Myrna Kelley updated the Board on the website. Myrna is waiting for some new software in order to update the system. There are a lot of changes that were made; now when you click on the Director's name their picture appears. We would like to get an article about each committee and what they do. Regarding theme park tickets- the price list changes every other month. Please contact Evette in advance before purchasing the tickets. Kevin Carter is working on the event page and is also working with the City Views, which is a good advertising for us. If anyone would like to see anything added or changed please contact anyone from the committee.

OLD BUSINESS

VICE-PRESIDENT'S COMPUTER

Good news we spend less than what we estimated. We saved a little over \$200.00 on the Computer.

OLD COMPUTERS

Joe asked what we should do with the old computers. Chris Gallagher would like to donate them to Franklin Elementary Extended Learning Program. Joe and the Board agreed if the school won't take the computers then will give them to Integrated Waste for recycling.

GCEA SURVEY

Joe would like to form a committee together to start working on the GCEA survey. Chris Gallagher, Joy Gaines, Gina Moore and Veronika Padron volunteered. If anyone has any ideas to put on the survey to please let him or Craig know about it. This will be a good opportunity for us to ask different questions and see why the dues increase was turned down.

NEW BUSINESS

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COUNCIL DAVE WEAVER

Joe introduced Council Weaver to the Board. Council Dave Weaver always Attends our functions and we would like to thank him for taking the time to come and meet us. Council Weaver asked if anyone had any questions for him to answer. Joe asked him about the Civil Service Commission interview. Councilman Weaver got appointed to interview the new Civil Service Commissioner he will be interviewing with Matt Doyle and Bob Franz. Councilman Weaver doesn't see radical changes in the system he is looking for someone easy to work with. He also talked about different projects that he's in charge of.

A motion was made by Mike Cook and second by Allen Elmer to adjourn the meeting at 2:00. All in favor

Joseph F. Wilke
GCEA President

