

**Glendale City Employees' Association
Board Meeting Minutes
February 21, 2006**

The regular monthly meeting of the Board of Directors was held on February 21, 2006, in the Perkins Community Room.

A motion was made by Bertha Albright to approve January's minutes. Mike Cook 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve January's Treasurer's Report as read. Mary Miller 2nd the motion. All in favor.

FINANCE REPORT

Joy explained that there were a couple of changes on the Treasurer's report. The first item was the PAC Fund Account (Political Action Committee); we receive two checks from the City one check that has the PAC deductions included with the Dues amount and a separate check strictly for the PAC. In the past we have deposited the two checks under Dues in our regular checking account, then we write a check to the Credit Union PAC account. Now the separate PAC checks we receive will go straight to the Credit Union PAC account and the only amount you will see on the Treasurer's report is the amount that was included with the dues. You will see the whole amount that was deposited in the pass through Treasurer's Report. The second item was the secretary accrued vacation time. We added a new line item for this account this year. There will be a one-time transfer to it at the Credit Union. This way it won't confuse anyone.

PRESIDENT REPORT

Joe apologized to the Directors for not providing lunch. Joe informed the Board that the By-laws proposal did fail (60% in favor and 40% against it). Joe was very disappointed by the results because it makes it harder for the GCEA to provide services for the employees. Joe addressed the Directors that we did talk about the Dues increase since November and we asked the Directors to go back and talk with your employees and come back to us with any issues. 30 to 40% of the employees did not know about the dues increase.

Some of the Directors send the information out with via-email but a lot of employees don't have access to computers or don't read their e-mails. Joe stressed on how important it is to have an actual GCEA meetings with the employees and discuss any issues so you as a Director can come back and inform us of what we need to do in order for us to solve any issue. Joe would like to send out a survey asking the employees why they turned it down. After a lengthy discussion regarding the cut back the Directors agreed with Joe on sending out the Survey.

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VICE- PRESIDENT'S REPORT

Craig thanked the directors for the work that they did in the effort to make the By-laws changes happen, but was also just as disappointed that it didn't pass. Craig mentioned that the next bi-monthly meeting would be on March 7th if anyone has any issues to please let him or Joe know about it before the meeting.

BY-LAWS COMMITTEE

Joe informed the Directors that we had 710 employees voted. It was a good turn out but it would have been better if the proposal had been approved.

OLD BUSINESS

VICE-PRESIDENT'S COMPUTER

Joe mentioned that we would definitely need to buy the Vice-President a new computer. Craig is currently using an old computer back from 1999. Even though we do need to cut back on expenses this is a work necessity. We are looking in skipping on purchasing a computer next year we'll just update the software. Joe got quotes for DELL including tax & delivery \$1,799.46. Joe asked what should we do with the old computers and the board felt it would be a good idea to donate them.

NEW BUSINESS

REVISED 2006 BUDGET

Joe explained that the Finance Committee met last week to balance the 2006 budget and had no choice but to cut back on expenses in order to come up with \$35,000.00. Joe went over the following items that the committee cut back on:

COMMITTEES: Full Board Expense \$4,000.00

MEMBER BENEFITS: GCEA Trips \$500.00, Employee Legal Assistance \$4,800.00 & Picnic \$6,000.00

PROFESSIONAL SERVICES: Labor Consultants \$20,000.00

SECRETARY'S ACCRUED VACATION will be on the pass through budget, which you will see, on the next month's report.

Joe explained that if we do not see dues increase in the future then we have to cut back every year on different services we provide for our employees. Another option is we could do a once a year assessment that would be a payroll deduction. This would not be something to under take lightly. Also according to our By-Laws we are supposed to collect \$1.00 from each employee for the

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Mortuary Fund Account. The Finance committee has decided not to ask for that additional deduction. Instead we transfer money from our budget at the end of the year to bring the account back to \$100,000.00. Joy Gaines said unless the Board wants to vote to have the Mortuary account go under \$100,000.00 we will continue to operate in this manner. As of now we spent a little over \$6,000.00 for the two employees that passed away in January and February.

Joe mentioned if an employee asks why we can't use our T-bill or CD money to explain that this money is reserved for an emergency, if we use this money it would be a one-time expenditure and that's it. After a lengthy discussion Joe asked the Board to vote on the proposed budget Allen Elmer made a motion to approve the revised 2006 budget Mike Cook second the motion. All in favor.

GCEA/CITY RETREAT

Joe will ask at the next Bi-monthly meeting about scheduling the GCEA/City retreat for this year. Usually the City puts this event together and it's usually in June.

GOOD OF THE ORDER

BLOOD DRIVE

Vic Soto mentioned that his section (GWP) would be hosting a blood drive along with the American Red Cross. The Special Partnership Life Saving Blood Drive will take place on Tuesday, March 7th from 8:30am to 2:30pm at the GWP yard on Airway. For more information please contact Vic Ext. 3980.

MOU BOOKS

Joe informed the Board that we now have the small MOU books if anyone would like to stop by and pick some up.

BUSINESS CARDS

Joe also informed the Board we printed GCEA cards for the Directors use. The Director can write his/her name on the card.

A motion was made by Mike Cook and second by Bertha Albright to adjourn the meeting at 1:30. All in favor.

Joseph F. Wilke
GCEA President