

**Glendale City Employees' Association
Board Meeting Minutes
October 18, 2005**

The regular monthly meeting of the Board of Directors was held on October 18, 2005, at Personnel Training Room.

A motion was made by Vic Soto to approve September's minutes as corrected. Mike Cook 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve September's Treasurer's Report as read. Gina Moore 2nd the motion. All in favor.

REPORTS

FINANCE REPORT

Joy informed the Board that we submitted the Auditor's report to the City. The City is asking us for the 2002 end of the year budget and the procedure manual. The Finance committee will be meeting November 1st to put together the 2006 budget. Joy asked the Directors again if there's anything that needs to be changed to please let her or Evette know before October 26th.

PRESIDENT REPORT

Joe mentioned that they have been taking several issues to the Bi-monthly meetings. Joe spoke with Captain Frawley regarding safety procedures. Captain Frawley is putting together a DVD to distribute to all City employees on what to do with yourself/family in case of a disaster. Joe mentioned that the employees are allowed to bring their family with them to work if he/she has to. Captain Frawley will be attending the November's Board meeting to answer all of your questions.

Joe was asked if an employee goes on humanitarian leave will the City pay for his/her time. And the answer was no; the City supports the idea but will not pay for the employee's time because of liability issues. The employee will be using his/her own time.

Joe would also like to discuss catastrophic leave and Boot allowance at the next Bi-monthly meeting. Joe is going to put a committee together to review all of the job specifications to determine if an employee is required to have a California Driver's License for certain jobs. We feel that not every job needs a driver's license. Craig Hinckley asked do employees that drive City vehicles have to get their own insurance. Joe clarified that the City provides the insurance.

Also there was another concern that some employees get double time working on Sunday and some don't. Joe will look into that.

Joe informed the Board that the City is putting together a supervisor course offered next year. This course starts in January and continues through November 2006.

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They offer eleven (11) classes on how to become a better supervisor. This program is offered to City employees and Joe would like the Directors to take it as well. He will check into that and update the Board.

VICE PRESIDENT REPORT

No report

LEGISLATIVE COMMITTEE

Mike Lawrence informed the Board that there's a PERS election coming up soon. Police, Fire and Teachers Association are sending flyers opposing prop 74, 75 & 76. Joe mentioned that the GCEA is also recommending that the members vote no on prop 74, 75 & 76. Joe made it clear that you can not send e-mails saying vote no on any of the propositions because the City does not allow that. The only way to inform your employees is by having a GCEA meeting with your section.

Mike also talked about the PERS election and he mentioned that Police and Fire are not endorsing any of the incumbents from the A or B ballots. He recommended Anderson from the A ballot.

PICNIC

Joe mentioned that we had a great time at the picnic. There were lots of food and eleven (11) different games for kids and adults. Joe would like to start planning next year's picnic in January so we'll have a lot more time than we did this year.

COMMUNITY ALLIANCE COMMITTEE

Mary Miller was very pleased with the nine (9) volunteers that came to Relay for Life event. She also thanked Gina Moore for raising \$1,100.00 by her self. The committee collected \$1,800.00 over all. Mary wanted the GCEA's name to be put on the certificate instead of her name.

Mary mentioned the next event will be Montrose Christmas Parade and she encouraged every one to come out and participate. This year's parade will be on Saturday, December 3rd the parade starts at 6:15pm. Jeannie Richhart and Don Robie joined the CAC committee.

Joe talked about Relay for Life event and thanked the Directors that participated in it. The GCEA served sandwiches and soup at Midnight. It was a very good event and will do it again next year.

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OLD BUSINESS

NOMINATIONS

Aram Adjemian Nominating committee Chairperson asked if there are any more nominations. Craig Nelson nominated Jim Moore for Vice President. Mike Cook moved to close the nomination Mary Miller second the motion. All in favor.

Mike Cook made a motion to put the President's name on the ballot, Don Robie second the motion. After a lengthy discussion Mike cook withdrew his motion and Don Robie withdrew his second.

Mike Cook made a motion to just put the vice-president's name on the ballots Gina Moore second the motion. Three (3) disapproved the rest in favor.

BOARD OF DIRECTORS

Joe made sure all the Directors from Category II submitted their names to Evette so we can update and send the list to Personnel.

GOLF

Craig Nelson will be sending out a new golf list. Not too many people participated this year but we have enough for the tournament.

FAMILY CARE LEAVE

Bertha Albright asked about the Family Care Leave Policy and if it is charged against you sick leave. Joe explained that the employee can use up to 48 hours per year, with the time coming from the sick leave bank. The FCL however is not considered when an employee receives their review.

GOOD OF THE ORDER

A motion was made by Mike Cook and second by Don Robie to adjourn the meeting at 2:00pm.

Joseph F. Wilke
GCEA President