

**Glendale City Employees' Association
Board Meeting Minutes
September 20, 2005**

The regular monthly meeting of the Board of Directors was held on September 20, 2005, at Perkins Community Room.

A motion was made by Gina Moore to approve August's minutes as corrected. Don Robie 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve August's Treasurer's Report as read. Gina Moore 2nd the motion. All in favor.

REPORTS

FINANCE REPORT

Joy Gaines informed the Board that the committee met last Thursday and that we now have the auditor's year end report which Joe will submit to the City for approval. The committee will be meeting the end of October to put together 2006 budget. Joy asked the Directors if there's anything that needs to be changed to please let her or Evette know. The committee noticed two teams under donation that we didn't endorse in the past two years due to change of management. Joy mentioned that we will keep them on our budget for one more year and if we still don't hear from them they will be dropped.

PRESIDENT REPORT

Joe welcomed two new Directors and went over their responsibilities as Directors. Joe informed them that a Director should have monthly meetings with his/her section to inform the employees about what was discussed at the Board meeting and we rely on you the Director to let us know if their section has issues or concerns. Joe also informed them that we have Bi-monthly meetings to discuss different issues. The next Bi-monthly will be on Wednesday 28th. This meeting will be discussing Safety because very few departments have been discussing this issue or even having safety meetings. Joe also mentioned that he would like to address comp time at the GWP section, boot allowance and catastrophic leave. Joe asked the Board if anyone has a problem or concern to please let him know so it could be brought up at the Bi-monthly meeting.

VICE PRESIDENT REPORT

No report

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COMMUNITY ALLIANCE REPORT

Mary Miller had Relay for Life brochures and informed the Board that she still needs more volunteers to walk she only has nine (9) volunteers so far. Mary mentioned that we didn't have to pay the registration fee for the event because we will be serving food. The event will be held at upper Scholl Canyon on the baseball fields it starts at 10:00am Saturday, October 1 and ends at 10:00am Sunday. The GCEA donated \$500.00 to the American Cancer Society and will be providing the midnight meal for all of the participants.

Mary also mentioned the Montrose Christmas Parade is our next event and went over how much fun everyone had last year. Joe encouraged everyone to participate and also mentioned that if you have kids they can be in the parade. Over eight (8) years they could walk with you and if they are under 8 then they must ride. Mary will give the Board more information at the next monthly meeting.

PICNIC

Joe informed the Board that this year's employee's picnic will be on Saturday, September 24, 2005 at Scholl Canyon from 11:00am to 3:00pm. We will be serving hamburgers and hotdogs. There will also be lots of fun, games and entertainment for all.

PERS ELECTION

Mike Lawrence informed the Board that Fire and Police are supporting the two incumbents. Mike will give Joe names next week.

OLD BUSINESS

GRID PIX

Joe reminded the Board that we will be starting this week. This is free for all GCEA Regular and Associate members. The weekly winner receives \$25.00. The highest overall score for 7 out of 10 weeks receives \$150.00, second winner \$75.00, and third winner will receive \$50.00. Joe will post the weekly winners on the Personal Bulletin Board in Outlook. Please submit your form by 3:00pm on Thursday. You can fax your form to 242-8710; e-mail Joe or inter-office the form to the GCEA office.

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MOU

Joe mentioned that the City printed limited amount of MOUs and we will be printing the small MOUs for our employees. Joe feels there's no need to print the same amount as in the past because everyone could get the information from the City Intranet or on our GCEA Website (www.gceaca.org). Joe would like to print the new MOU in a binder for the Directors. This would allow for any future amendments to be added in the correct place.

BOARD OF DIRECTORS ELECTION

The Directors Elections take place at the end of September. Please let Evette know the results so we can update the City.

NEW BUSINESS

ELECTION / NOMINATING COMMITTEE

Joe informed the Board that this year is the end of the president and vice president's term. Joe also wanted to form a new Nominating Committee. He explained the election procedures: Every two years the President and Vice President will be elected by the general membership of the Association. At the regular September meeting the President, with the approval of the Board of Directors, shall appoint a chairperson to preside over the nomination and election procedures. Two additional committee member shall be appointed; one by the Vice-president, with approval of the Board, and one by the Board of Directors. The President nominated Aram Adjemian as the Committee's Chair, Shant Boodanian second the motion. All in favor. Vice-president nominated Larry De Legal, Vic Soto second the motion. All in favor. The Board (Don Robie) nominated Mary Miller, Craig Nelson second the motion. All in favor.

Joe explained that to run for President / Vice-president you have to be from the current Board of Directors; and shall have served as a member of the current Board of Directors for the last two consecutive years, or have been a director of the association for a total of at least five years, one year of which must be as a current member of the Board of Directors. Dwaine informed everyone that he will be retiring at the end of the year and would like to nominate Joe Wilke for President and Craig Hinckley for Vice-president. Joe told the board if anyone is interested in running to please let the Nomination Committee know. Nominations will also be accepted at the October board meeting.

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SAFETY

Gina Moore asked if the City is prepared for or has a plan if a disaster happens in Glendale. Joe explained that the City along with each department has a disaster safety plan. If the City declares an emergency all of the City employees are responsible to report to work. If he/she can not make here then the City will assign you to the closest area.

When you report to work you will get paid for that time even if it is in another city. The City has plans to provide a shelter for employees and their families in the event of an emergency. Joe is going to bring this item up at the Bi-monthly meeting along with other safety related items.. Joe wants to make sure that every department has safety meetings with their employees. Joe would like to bring Capt. Jim Frawley to our next Board meeting to discuss this issue in greater depth.

GOOD OF THE ORDER

We were told that Vic Soto was out sick for a while and Joe welcomed him back.

A motion was made by Mary Miller and second by Gina Moore to adjourn the meeting at 2:00pm. All in favor.

Joseph F. Wilke
GCEA President