

**Glendale City Employees' Association
Board Meeting Minutes
July 19, 2005**

The regular monthly meeting of the Board of Directors was held on July 19, 2005 at Perkins Community Room.

A motion was made by Mike Cook to approve June's minutes. Craig Hinckley 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve June's Treasurer's Report as read. Mike Cook 2nd the motion. All in favor.

REPORTS

FINANCE REPORT

Joy explained to the Board that the Finance Committee did not meet this month.

PRESIDENT REPORT

Joe was on vacation due to his new born son Daniel.

VICE-PRESIDENT REPORT

Dwaine was out sick.

NEGOTIATIONS

Joe asked Evette to thank everyone for their hard work during negotiations especially the Negotiation team: Gina Moore, Craig Hinckley, Mick Cook, Larry De Legal and alternate Aram Adjemian. Ralph De Simone GCEA Consultant talked about how the GCEA had an excellent Negotiation committee and thanked Gina Moore for doing an excellent job on taking notes. Ralph explained that the GCEA and the City came to agreement a week before the end of June. The vote came back 635 yes – 48 no. He also mentioned for the first time that the City will pick up the insurance increase effective July 1, 2005. Employees will pay the increase for the month of June only. The Boot allowance will be paid in January 2006 it's a once a year payment on the employee's paycheck. Ralph also mentioned that Employee's PERS contribution rate will go from 7% to 8%. There will be a second vote from the City Clerk's office to approve this increase. If the employees vote down this second ballot then the contract will be voided. A reminder that the additional 1% will go into your retirement. This contract does not include hourly employees.

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COMMUNITY ALLIANCE COMMITTEE

Mary Miller was disappointed that she had to cancel Cruise Night event due to lack of volunteers. She mentioned that everyone wanted recognition but if we don't participate in events then how the people would know about the GCEA and what we do. Mary mentioned our next event will be Relay for Life and we would need volunteers to make it happen. This event will be held the first week in October and Mary would like the Directors to participate. Mary asked the Directors to talk to their employees and inform them how important is to participate in all these events in order for the public to know about GCEA. Myrna Kelley and Don Robie also agreed with Mary that everyone needs to get involved. The CAC committee would be happy to attend any department GCEA meeting and inform the employees on what the committee does and how important for everyone to participate in these kind of events.

ADJOURNMENT

Evette thanked Craig Hinckley for his hard work and for helping her with Grievances while Joe and Dwaine were out.

A motion was made by Mike Cook and seconded by Myrna Kelley to adjourn the meeting at 1:20pm. All in favor.

Joseph F. Wilke
GCEA President