

**Glendale City Employees' Association
Board Meeting Minutes
June 21, 2005**

The regular monthly meeting of the Board of Directors was held on June 21, 2005, at Perkins Community Room.

A motion was made by Frank Pichardo to approve May's minutes. Richard Palmer 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve May's Treasurer's Report as read. Gina Moore 2nd the motion. All in favor.

REPORTS

FINANCE REPORT

Joy informed the Board that the audit is almost complete. The auditor is now completing the 19-page form that needs to be submitted to the IRS.

Joy reminded the Board that a year and a half ago, the Committee put together a program to replace old office equipment. The secretary's computer was replaced last year and this year, they are recommending the President's computer be replaced this year and the Vice-President's replaced next year. In conforming to the City's standard for computers, the Committee recommends an expenditure of \$1662.00, for a DELL Optiplex. The proposed price includes the software but not tax. Joy made a motion to purchase the new computer. Chris Gallagher seconded it. All in favor. Chris Gallagher suggested donating the old computer so Joe will look in to that.

Joy was asked why the Treasurer's Report shows a minus under PAC. She explained that the dues revenue includes the contributions for the PAC fund, which should be listed as a line item expense. The GCEA receives the dues check from payroll but a portion of that goes to PAC. To better reflect the PAC revenue, a debit line was added for Allocated to PAC (negative figure). The same amount appears on the Restricted Fund Accounts Report for the PAC Account.

PRESIDENT'S REPORT

Joe thanked Mary Miller, CAC committee and all the volunteers for their hard work on the Project ACHIEVE event. We had lots of prizes and games for the kids. Joe and the committee were very disappointed not to see everyone participating. Joe explained how the GCEA should be more active but yet we get no support from the majority of the Directors and the employees. City Manager Mr. Starbird and Councilman Ara Najarian came to support us. Councilman Dave Weaver called from Hawaii to apologize for missing the event.

Joe would like more Directors and employees to show up at our next function, which is Cruise Night on Saturday, July 16, 2005 from 5:30 to 10:30pm in downtown Glendale on Brand Blvd (between Wilson & Doran). We will have a GCEA booth on the east side of Lexington for which volunteers are needed. Volunteers can sign up for 1-hour shifts to talk to residents and conduct the golf game for the kids. We will be passing out information about what we do to keep the City running. Joe believes the more we get out, the more recognition we get so Council and residents can see we are just as important as Police and Fire.

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Don Robie, who's in charge of Cruise Night, informed the Board that there will be about 300 classic cars. Cruise Night started twelve (12) years ago by and for the City employees only. Now it's open for everyone. If anyone would like to enter their car in the show or volunteer to park cars, please contact Don before June 30th. A free t-shirt will be given to those who volunteer to help at the event.

LEGISLATIVE COMMITTEE

We are seeing more people contributing to the PAC Fund. Joe's goal is to see everyone donating one dollar a month.

NEGOTIATIONS COMMITTEE

We are now meeting with the City three times a week. We are making progress but nothing to share with everyone yet. We are close on a few items but far apart on others. The City originally proposed a five-year contract and we will not go for that. The CPI for April-to-April came in at 4.8%. Joe explained that the last contract was approved on July 16th and was retro active to July 1. If an agreement cannot be reach, we go to impasse, which the employees would have to vote on. If it goes to Impasse, the City brings in a third party as Arbitrator who would then attempt to work out an agreement on retirement enhancement, medical and COLA. Council will ultimately be the ones to approve our contract. We've been meeting with Council members and talking to them about our contract so they will know where we are coming from. We are trying to have the employees see an increase on their check. The PERS cost this year to the City is 6.34% of salaries for the Miscellaneous Employees. The 2.5% @ 55 would be an additional 3.4% to the City. State law requires that the employee pay an additional 1% of their salary, or 8% total, if the enhancement is approved.

The GCEA Negotiation committee members are: Joe Wilke, Dwaine Mackey, Ralph De Simone, Gina Moore, Larry De Legal, Craig Hinckley, Mike Cook and alternate Aram Adjemian

The City Negotiation Team members are: Bob Franz, Matt Doyle, and Dave Cole.

COMMUNITY ALLIANCE COMMITTEE

Mary Miller CAC Chairperson thanked everyone that helped out at the event. The whole idea was to get out to the public and let them know whom we are and what we do. We had games and lots of prizes.

The event turned out very well showing a profit of \$113 over expenses of \$489. A check for \$200 will be given to Project ACHIEVE. All the leftover food and drinks was donated to Project ACHIEVE, which they were very much in need of.

Mary also encouraged everyone to come out and support the committee on Cruise Night. Volunteers are needed to sign up for 1-hour blocks of time, between 5:30pm and 10:30pm.

It was also noted that the GCEA would participate in the Montrose Christmas Parade again this year and asked everyone to join the fun, rain or shine!

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OLD BUSINESS

HOURLY CONVERSION

Joe has been meeting with the Civil Service Commission regarding the Hourly Conversion issue. Joe explained that an hourly employee can no longer work more than 1250 hours in a year and cannot be in their position for more than six months. Both of these can be extended with the approval of the City Manager's office or the Civil Service Commission. This limitation does not apply to seasonal workers or to those hired for certain projects. Joe again asked the Directors to inform him of any hourly employees working in their section who are being affected by these policies. He also noted that many Departments were already in the process of converting some hourly positions to full time salaried positions.

BI-MONTHLY

Joe is trying to put a new policy together regarding the reporting of accidents while driving city vehicles. Joe is looking into a policy to prevent a Police report from being sent to DMV in the event an employee is involved in an accident while driving a city vehicle that causes less than \$500 in damage. He is working with the Police Dept on how we can prevent the report from going to DMV so the employees own vehicle insurance will not be affected. It is felt that as these situations occur during work hours and in City vehicles, the incident should not be chargeable to the employees' personal insurance. Joe explained that some Departments follow the policy of not making a Police report for damage under \$500 and some don't. Also, citizens, whose property may have been damaged, request Police reports of the accident for their own protection. Joe would like to put together a clear policy that would protect the employees.

NEW BUSINESS

BOARD MEMBER ELECTIONS

Joe reminded everyone that in September, Director's in Category II should conduct elections for their positions, to be effective January 1, 2006.

A motion was made by Frank Pichardo and seconded by Mike Cook to adjourn the meeting at 2:05pm. All in favor

Joseph F. Wilke
GCEA President