

**Glendale City Employees' Association
Board Meeting Minutes
April 19, 2005**

The regular monthly meeting of the Board of Directors was held on April 19, 2005, at Personnel Training Room.

A motion was made by Richard Palmer to approve March's minutes. Myrna Kelley 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve March's Treasurer's Report as read. Barbara Farenbaugh 2nd the motion. All in favor.

REPORTS

FINANCE REPORT

Joy Gaines informed the Board that they will see a negative figure under the Community Alliance. The committee will be purchasing items for their fundraising event then the committee will reimburse the account.

PRESIDENT REPORT

The city has agreed to allow the members of GCEA to start contributing to the Retirement Health Savings Plan (RHSP). This contribution is an irrevocable decision which the employee can select from the following percentages of salary: 2%, 5%, 8%, 11% or 15%. Once you start contributions you cannot stop, modify, change or terminate this contribution, while an employee with the City.

VICE PRESIDENT

Dwaine mentioned that we are in the process of fixing our GCEA Logo.

LEGISLATIVE COMMITTEE

Joe mentioned that the four (4) Council members the GCEA endorsed were elected. Dave Weaver came in fourth place and will finish Gus Gomez's term. Mr. Weaver will serve the remaining two years. Myrna Kelley and Joe thanked Mike Lawrence, Barbara Farenbaugh for walking the precincts with them on Saturday. Craig Hinckley, Don Robie, Mario Nunez and Elizabeth Streegan walked on Sunday. Myrna would like to see more people participating. Joe also encouraged Directors and employees to get involved.

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NEGOTIATIONS COMMITTEE

Joe mentioned that the Negotiation committee will be meeting every Wednesday until they reach an agreement. Joe will have a special Board meeting to go over the contract, and then it will be presented to the employees. Joe assured the Board that the employee's requests will be addressed in this contract, because the committee is going by the surveys that they received from the employees. Joe again mentioned that the committee can not discuss details until the negotiations have finished.

WEBSITE COMMITTEE

Myrna Kelley Website Chairperson mentioned that it's the website's first anniversary. Before the website was developed we had the News Letter costing us about \$700.00 per quarter for 1000 copies. Myrna mentioned that each committee member will be responsible for a page on the website as follows: Joe Wilke, Homepage and Benefits; Jessie Rios, About GCEA; Alan Elmer, Board Members; Bertha Albright, Committees; Craig Hinckley, Associate Members; and Myrna, Documents and Entertainment Tickets page. All committee members will be responsible for proofing their assigned page(s), particularly after an update. The website will be updated in early May. Some of the upcoming changes will include a "Featured" Board Member; we will see a small article and a picture of a different director on a monthly basis. Also, a new "Events" page, containing past and upcoming events, will be going up sometime in late summer. Our website is www.gceaca.org.

COMMUNITY ALLIANCE COMMITTEE

Dwaine informed the Board that the CAC committee will be having a Fun & Food Day on June 18, 2005 from 11:00am to 2:00pm at Pacific Edison Park. They will be serving BBQ hot dogs (\$4.00), hamburgers (\$5.00), chips and sodas. There will be games for kids and raffles for adults. All of the profits from this event will go to Project Achieve and the many programs they run that support at risk members of community. The committee will be needing volunteers to come out and help. The media will be there along with Project Achieve members. Dwaine asked if you know someone that would like to donate anything to contact Evette (ext. 3985). Flyers will be pasted out recognizing all the donors' names. Tickets are sold at the door. Joe will be inviting Council members.

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I.B.E.W.

Joe mentioned that we are still waiting for PERB's decision. They are thoroughly investigating this issue. This gives us more time to solve issues with employees working out at the yards. Joe will inform the Board of any new information.

HOURLY CONVERSION

Deputy City Manager Yasmin Beers started the hourly conversion program back in 1999. Since then, 123 hourly have been converted to full time salaried positions. The City did another survey this year, and we currently have 176 hourly employees occupying full time positions. If a department has employees working more than 1250 hours per fiscal year and exceeded more than six (6) months employment, then the department has to get either permission from the Civil Service Commission, Human Resources, and/or the City Manager's Office. Hourly employees do not receive any benefits such as sick leave, paid vacation, or medical insurance. Joe asked the Directors to inform him of any employee working in their section, for more than a year, as an hourly whose hours been reduced. Joe explained that the Commission is trying to convert hourly employees to full time employees, which is a good thing. The GCEA needs to make sure that this conversion takes place and that any problems be addressed quickly. Joe encouraged the Directors to attend the Civil Service Commission meetings every other Wednesday at 5:00pm in the City Council Chambers, as City employees are always welcome to attend.

A motion was made by Richard Palmer and seconded by Jim Moore to adjourn the meeting at 1:45pm. All in favor.

Joseph F. Wilke
GCEA President