

**G.C.E.A. BOARD MEETING AGENDA
FOR TUESDAY FEBRUARY 15, 2005**

PERSONNEL TRAINING ROOM

**LUNCH 12:00 to 12:30 P.M.
BOARD MEETING: 12:30 to 3:00 P.M.**

ROLL CALL

MINUTES FROM THE JANUARY'S BOARD MEETING

REPORTS

1. FINANCE COMMITTEE REPORT
2. TREASURER'S REPORT FOR JANUARY 2005
3. PRESIDENT REPORT
4. VICE-PRESIDENT REPORT
5. COMMITTEE REPORTS
 - a. LEGISLATIVE COMMITTEE
 - b. NEGOTIATIONS

OLD BUSINESS

- A. IBEW

NEW BUSINESS

- A. MEMORIAL FUND

GOOD OF THE ORDER

ADJOURNMENT

The regular monthly meeting of the Board of Directors was held on January 18, 2005, at Personnel Training Room.

A motion was made by Craig Nelson to approve December's minutes. Larry De Legal 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve December's Treasurer's Report as read. Gina Moore 2nd the motion. All in favor.

REPORTS

FINANCE REPORT

Joy Gaines informed the Board that the committee will be meeting next month to see how much we are going to rollover from 2004 to 2005's budget. Joy also mentioned that the committee will discuss getting an outside auditor.

PRESIDENT'S REPORT

Joe welcomed the Directors back, and he's looking forward working with everyone during his second year in office. Joe mentioned that this year will be a busy year for him and Dwaine dealing with negotiations and having four Council seats vacant.

VICE-PRESIDENT'S REPORT

Dwaine also welcomed everyone back and again asked if there's anything that they (Joe or Dwaine) are not doing, to please come forward and let them know so they could improve on it. Also Dwaine mentioned that the total contributions (completely optional) to our PAC Fund account have increased. He continues to ask the Directors to encourage the employees to participate.

LEGISLATIVE COMMITTEE

Joe informed the Board that he is waiting for a final candidates list for City Council. There are three (3) incumbents who are up for re-election and one (1) vacant seat. Joe will contact the candidates after the closing date. All the candidates will be interviewed; the committee will pick the four (4) most qualified candidates and make their recommendation to the Board of Directors. Soon after, Joe will have all four candidates come to our monthly Board meeting. Joe asked the Directors to get involved and to also ask the employees in their section to participate in walking precincts and working phone banks. Volunteers will be needed sometime in March.

NEGOTIATIONS

Joe informed the Board that 250 surveys were turned in. The top three requests are:

pay raises, a retirement enhancement of 2.7%, and medical cost (including Dental and Vision). A proposal of what we are asking for with an emphasis on the retirement enhancement will be submitted to City Manager. Joe explained that the Negotiation committee cannot discuss most minor details with the Board until the committee finalizes the proposal. The Negotiation committee will ask for a one year contract; but, if the City is willing to work with us, then we will be looking at a long-term contract.

Joe assured us that the committee will be doing their utmost to get the best contract for the employees.

Gina Moore informed the directors that they have gone through the MOU word by word and made sure that the verbiage is up to date.

OLD BUSINESS

Joe gave an update on the IBEW. He attended a meeting with Mr. Starbird back in December regarding this issue and is still waiting for Mr. Starbird's response regarding this matter.

Joe mentioned that he, Dwaine, Ralph De Simone, Herbert Zarco, and Richard Cabrera will be attending a meeting on January 24th to deal with the overtime issue only. The issue is that after working all day, the employee goes home only to be called back to work overtime from midnight to the start of his next shift. The employee then continues to work his shift all the while he has been working without rest for possibly 24hrs. This meeting will be just for GWP Yard. In the meeting, Joe will be asking for mandatory rest period after a certain number of hours worked. After getting this for GWP, we will look at doing the same for all departments who have this issue.

NEW BUSINESS

NEW DIRECTORS

Joe welcomed two new Directors Courtney Maglio, Parks & Rec. and Emilio Perez, GWP Warehouse Garage. Joe wants to make sure all new Directors get the proper information and training and if there's anything he can do to help to just let him or Dwaine know.

GOOD OF THE ORDER

Joe informed the Board about our new GCEA logo. The logo had City of Glendale instead of Glendale City Employees' Assoc. The person who created this logo will make the corrections necessary. Joe also mentioned that there's a lot of information on our GCEA Website which is www.gceaca.org.

A motion was made by Frank Pichardo and seconded by Vic Soto to adjourn the meeting at 2:00. All in favor.

Joseph F. Wilke
GCEA President