

G.C.E.A. BOARD MEETING AGENDA

FOR TUESDAY JANUARY 18, 2005

PERSONNEL TRAINING ROOM

LUNCH 12:00 to 12:30 P.M.
BOARD MEETING: 12:30 to 3:00 P.M.

ROLL CALL

MINUTES FROM THE DECEMBER'S BOARD MEETING

REPORTS

- 1. FINANCE COMMITTEE REPORT**
- 2. TREASURER'S REPORT FOR DECEMBER 2004**
- 3. PRESIDENT REPORT**
- 4. VICE-PRESIDENT REPORT**
- 5. COMMITTEE REPORTS**
 - a. LESISLATIVE COMMITTEE**
 - b. NEGOTIATIONS**

OLD BUSINESS

A.

NEW BUSINESS

A. NEW DIRECTORS

GOOD OF THE ORDER

ADJOURNMENT

The regular monthly meeting of the Board of Directors was held on December 15, 2004, at Tony Roma's Restaurant.

A motion was made by Larry De Legal to approve November's minutes. Richard Palmer 2nd the motion. All in favor.

A motion was made by Joy Gaines to approve November's Treasurer's Report as read. Gina Moore 2nd the motion. All in favor.

REPORTS

PRESIDENT'S REPORT

Joe thanked the Board for all the support and help he received from the Directors. Joe mentioned he will do his best with the negotiations and all other issues he's facing this upcoming year and wished everyone a happy and safe holidays.

VICE-PRESIDENT'S REPORT

Dwaine asked the Board if there's anything that they (Joe or Dwaine) are not doing, to please come forward and let them know. Dwaine also thanked everyone for their hard work and effort as well as the best for the holidays.

LEGISLATIVE

Joe mentioned that he is still getting contacted by the candidates and that they will start the interview process after he gets the complete list.

NEGOTIATIONS

Joe asked the Directors to turn in the surveys by Thursday, December 16th so everyone's voice would be heard.

OLD BUSINESS

GWP YARD ISSUE

Joe passed out a copy of the letter that he gave Mr. Starbird in December. Joe informed the Board he met with an outside attorney and that he will be drafting a letter comparing Glendale to Burbank & Pasadena. Salary, Insurance,

Dues and other miscellaneous allowances will also be included in the comparison. Joe would like the letter to show what IBEW will cost the employees and what the GCEA currently offers. The letter will be mailed to the employee's homes. A copy of the letter will be given to the Directors. Joe would like to invite the Directors to a meeting at the GWP Yard, so the GWP employees can see that the GCEA is supporting them. Volunteers will be needed for stuffing the envelopes when they are ready to be mailed out.

2005 BUDGET

Joy asked if anyone had any questions about the budget that has been posted for at least ten (10) days. No one had any questions. Joy Gaines made a motion to approve on the 2005 budget, Gina Moore second the motion. All in favor. Joy asked if we could amend the budget and add the football Bears. Joy made a motion to amend the budget Jeff Richardson second the motion. All in favor. The \$300.00 would be coming out from the reserve fund.

GOOD OF THE ORDER

Mr. Jim Starbird City Manager came to our meeting and thanked everyone for there hard work and to keep up the good work that everyone is doing. Mr. Starbird also mentioned that he's very pleased to have the excellent relationship with the Association and wished everyone happy and safe holidays.

Council Dave Weaver also attended our meeting.

A motion was made by Stan Cleaves and seconded by Don Robie to adjourn the meeting at 3:10. All in favor.

Joseph F. Wilke
GCEA President

