

The regular monthly meeting of the Board of Directors was held on June 15, 2004, in the Personnel Training Room.

A motion was made by Craig Hinckley to approve May's minutes as read. Mike Cook seconds the motion. All in favor.

A motion was made by Joy Gaines to approve May's Treasurer's Report as read. Mary Miller seconds the motion. All in favor.

REPORTS

FINANCE COMMITTEE

Joy Gaines explained to the Board that the Finance committee did not meet due to the GCEA Retreat falling on the same day. Evette e-mailed the Finance committee the Treasurer's report and everything looked fine.

PRESIDENT'S REPORT

Joe thanked the Directors/Alternates who attended the GCEA Retreat. Joe felt it was a good opportunity for GCEA to meet with Council (Dave Weaver and Rafi Manoukian) and Management. The Board requested to prepare our own agenda for the retreat next year. Joe mentioned that as of July 1, 2004 our COLA will be 2.25%. Joe and Dwaine will be putting together a new negotiation team and asked the Directors to let them know who's interested on being on the committee. Joe also mentioned the main priority would be a Retirement Enhancement. If you are purchasing Air Time and submit your paperwork before July 1, 2004, PERS will honor the lower pay rate before the cost of living increase. As a reminder to all, PERS has lowered the interest rate from 8½% down to 7¾%.

VICE PRESIDENT'S REPORT

Dwaine also thanked everyone that attended the retreat and agreed with the Board that we have to prepare the agenda for the annual retreat. Dwaine mentioned that our monthly PAC contribution has tripled since the beginning of the year.

OLD BUSINESS

HEALTH BENEFITS COMMITTEE

Joe mentioned that the numbers the Board heard on the retreat will be changed, since we are still in negotiations. Joe and Dwaine are working to help bring these numbers down. All of the dates have been changed beginning with this new contract. The renewal date will be June 1, 2005 (the day the new rates will go into effect); Open enrollment will be mid July to mid August; the effective date will be September 1, 2005 (the day the new plans will start if you change plans). On the old plan the employee had to pay five (5) months before they could change their plan, it has been reduced to three (3) months. This change will also allow us to have real numbers during negotiations.

CIVIL SERVICE COMMISSION

Joe and Dwaine have been attending the meetings on a regular basis and asked if anyone would like to attend the meetings. They are held every other Wednesday at 5:00pm in Council Chambers.

PAY DAYS

Joe mentioned that one of our options is to get paid every other Thursday. Joe asked the Board if anyone had any ideas, suggestions or if anyone would like to discuss this issue. No comment from the Board.

NEW BUSINESS

SPEAKING A DIFFERENT LANGUAGE

One of the Directors asked if there's a policy stating that two people can not be talking in there own language in the office. Joe said he is not aware of such a policy, but he will bring it up at the next Bi-monthly.

CATASTROPHIC LEAVE

Gina Moore mentioned when she was out on catastrophic leave and had time donated to her, but she did not use all the hours that were donated. Gina has recommended that a Community Bank be created for all of the time that is not needed. Gina explained this extra time would then be available for all the employees. Joe will bring it up at the next Bi-monthly meeting.

PROMOTION COMMITTEE

Joe and Dwaine feel the GCEA needs to get involved with the community and looking into promoting the GCEA and the City of Glendale's employees. Joe has formed the Promotions Committee to look into these items. The final name will be determined by the committee. The following members have agreed to be on this committee: Joe Wilke, Dwaine Mackey, Liz Mackey, Chris Gallagher, Mary Miller, Jerry Walton, and Tim Brown.

A motion was made by Mike Cook and seconded by Mary Miller to adjourn the meeting at 2:15. All in favor.

Joseph F. Wilke
GCEA President