

The regular monthly meeting of the Board of Directors was held on May 18, 2004, in the Personnel Training Room.

A motion was made by Gina Moore to approve April's minutes as corrected. Mike Cook 2nd it. All in favor.

A motion was made by Gina Moore to approve February's Treasurer's Report as read. Don Robie 2nd it. All in favor.

REPORTS

FINANCE COMMITTEE

Joy Gains explained to the Board that due to the number of employees that have past away this year our Mortuary account is now under \$100,000.00. The finance committee recommended to wait until the end of the year and see how much interest the account will earn to determine how much money will be needed to transfer only once at the end of the calendar year - instead of transferring money every time this or any other account goes over the estimated budgeted amount.

PRESIDENT'S REPORT

Joe reported that he and Dwaine have already met with a couple of directors and their members. He suggests that each director try to set up a meeting with their members and Joe and/or Dwaine will attend in order to answer any questions anyone may have.

Joe suggested to the Board that it might be nice for the Board to start meeting at different locations around town. A few of the suggestions were Station 21, the Main Library, Glenoaks Park, Brand Library, and several others. Joe and Evette will look into these places and get back to the Board with the information.

Joe reported further on the PERS Air Time – The IRS is NOT offering the option of rolling over money from deferred comp/457 accounts to purchase the Air Time. Although PERS would allow it, the City of Glendale will not allow it until the IRS approves it. Service level will increase immediately to higher level when paperwork is signed and payment is made.

PERS personnel are currently processing paperwork for current retirees only, and will be working their way through a stack of approximately 10,000 applications. Any time purchased before July 1, 2004, will be honored at the lower pay rate before the cost of living. Applications are on line or at the Cal PERS Office. There will be a retirement meeting in June and a representative from PERS will be there.

VICE PRESIDENT'S REPORT

Dwaine reported that the PAC fund has doubled in the last month. He also gave the name and dates of three Glendale U classes that he felt would be beneficial for each director to attend.

COMMITTEE REPORTS

Website Committee - Myrna requested that the Board take a photo after the meeting since it has been a long time since the last Board photo. They will put this photo on the website.

OLD BUSINESS

RETREAT

Joe reminded the Board that the annual GCEA retreat will be held on June 10, 2004, from 9:00 a.m. to 2:30 p.m. at the Brandview Collection. Joe stressed that all Directors and Alternates need to contact Sandra in Personnel at x2166 to make sure that she gets an accurate count of attendees.

HEALTH BENEFIT MEETING

Joe reported that the renewal date and open enrollment dates are now closer. Currently the Renewal date is August and the Open Enrollment date is November. The proposed new dates are; Renewal date will be June and the Open Enrollment date will be September. Although the Police Department and the Fire Department use real numbers for negotiations, the GCEA Board is not in agreement. Further discussion will ensue.

CIVIL SERVICE

Joe reported that Rule 10 of the Civil Service Commission rules had a language change (pg. 40), "knowingly abuse of legally prescribed medication", now reads "has tested positively for knowingly abused a legally prescribed medication". Joe amended the change.

Illicit drugs have not been approved. Monika Fisher from Health Services gave language and it will be re-written and submitted to Civil Service. It must be passed by the Civil Service Commission, then sent to Council for ratification.

RHSP

There is no new information regarding the RHSP. On May 27, 2004, at 9:00 a.m, Joe will be attending the bi-monthly and he will bring it up again.

NEW BUSINESS

Civil Service Commission – rule of 3. Does the Civil Service Commission have the ability to force a department to hire from the list of the top three candidates or can the

department choose not to hire? City Attorney's office has done some investigation into this and has found that Civil Service can do this without Council approval.

After a lengthy discussion, the Board decided felt that it would be advantageous to the applicants if they were chosen in this specific order: Transfer list, Promotion list, Reinstatement list, then the Open list. Joe will meet with Personnel and explain the opinion of the Board.

Chris Gallagher made a motion to table the issue until Wednesday, May 26, 2004 so that Joe Wilke can send out an email regarding the issue for a vote. Frank Pichardo 2nd the motion.

Ayes – 1; No – rest of Board; Abstain – 0.

Straw vote taken – 2 for allowing the Civil Service to force the department heads. Rest of Board to leave system as is.

Change the rule: 3; Not change: Rest of Board; Abstain: 1

GOOD OF THE ORDER

Cost of Living came in at 2.25-2.4% based on the Los Angeles Region. Joe will look into getting the exact number and reporting back to the Board. Cost of Living is based on the timeline from May 1, 2003 to April 30, 2004.

Gina Moore handed out the Workers Compensation form to hand into Workers Compensation. She stressed the importance of getting the form in as soon as possible. She reminded the Board that the doctor must be one that has treated you before and must accept workers compensation.

The 9/80 work week has caused the paycheck schedule to change. All new hires must have direct deposit. Joe will discuss these issues at the bi-monthly and report back to the Board.

Mike Cook brought up the issue of a change in the amount of money allotted for the gas allowance for the inspectors. Joe will look into that issue also.

Myrna discussed the Family Medical Leave Act – she stated that unions across the board are trying to unify with the state to allow public employees to get medical leave, however, employees would have to opt to become part of the SDI instead of long term disability. She handed out the Bargaining Fact Sheet for review. As it is right now, the City only allows 12 weeks of unpaid leave. Joe will look into this issue and report back to the Board with more details.

Gina Moore reported that an employee of Integrated Waste, Ronny Valtierra, was out for 2 or 3 months and needed time, so if anyone wanted to donate any time, it would be much appreciated.

A motion was made by Jim Moore and seconded by Mary Miller to adjourn the meeting at 2:15 p.m. All in favor.

Joseph F. Wilke
GCEA President