

The regular monthly meeting of the Board of Directors was held on April 20, 2004, in the Personnel Training Room.

A motion was made by Mary Miller to approve March's minutes as read. Gina Moore 2<sup>nd</sup> it. All in favor.

A motion was made by Gina Moore to approve March's Treasurer's Report as read. Don Robie 2<sup>nd</sup> it. All in favor.

## **REPORTS**

### **FINANCE COMMITTEE**

Joe explained pass-through to the Board

### **PRESIDENT'S REPORT**

Joe informed the Board that the GMA and the GCEA will team up to negotiate the retirement enhancement package of 2.7% at 55.

Joe mentioned there will be two (2) retirement classes coming up. The first will be an Open House on May 6, 2004, from 12:00 to 4:00pm at the PERS Glendale office (655 N. Central, 14<sup>th</sup> floor). The second one will be at the Public Library on June 7, 2004. At the second meeting a representative from PERS will be there and will answer any questions that you may have about PERS retirement, including Air Time. At this time the City is **not** going to allow the Employees to transfer any money from their 457 or 401(a) accounts to purchase Air Time. The IRS has still not made a decision to allow the transfer. If the IRS will allow the transfer then the City will change and allow the transfers as well. Right now the City does not want to put itself in a position that could cause the employees a financial hardship. Joe will keep the Board informed as he gets new information.

### **VICE PRESIDENT'S REPORT**

Dwaine asked the Board to donate a tree in honor of Al Diaz. Frank Pichardo made a motion to donate \$100.00. Dave Martinez 2<sup>nd</sup> the motion. All in favor. The money will be coming out of the Flowers/Gifts budget.

Dwaine recommended changing our monthly Board meetings from every third Tuesday to every third Wednesday. Dwaine explained that some of the Council members would like to attend our meetings and they can't attend on Tuesday due to their Council meetings. The Board did not want to change the meeting dates to Wednesday on a permanent basis, however, the Board agreed to change the date for one specific month, should a Council member wish to attend.

### **WEBSITE COMMITTEE**

Myrna Kelley, Website/Newsletter Chairperson informed the Board that Bertha Albright will be the newsletter editor. The website will be running in about 3 to 4 weeks. The website will show the MOU, the By-laws, different types of GCEA forms, and the GCEA benefits. There will be a contact person if any employee has any questions or suggestions regarding the information that is being posted. The contacts will be Joe Wilke, Dwaine Mackey and Evette Makary. If anyone would like to have any information posted they must contact the Website/Newsletter committee.

### **PICNIC**

Joe informed the Board that he signed the contract with Magic Mountain. The Picnic will be on Sunday, October 3, 2004. The cost for GCEA members and their immediate family will be \$22.50 per person, and the cost for non GCEA members and their family will be \$30.00 per person. The tickets will include admission to the park, access to the picnic buffet and a bounce back ticket to the park. The ticket does not provide for parking to the park, that is a separate cost. The Directors will collect the money from their employees and contact the GCEA office to get the tickets. The flyers will be passed out in August.

### **OLD BUSINESS**

#### **9/80 WORK WEEK SCHEDULE**

Joe asked the Board if there was any problem with the new 9/80 schedule. There were no comments on the subject from the Board.

#### **INSURANCE-HEALTH BENEFITS COMMITTEE**

Joe informed the Board that they had the first meeting of the year and there was not a lot to report. Some of the Directors asked if the City could switch back to Delta Dental. Joe will look into it and get back to the Board with any information. Police and Fire requested to move the open enrollment date from August to June; however, Joe felt it should be the other way around. The Board agreed with Joe to move the enrollment date closer to November.

### **NEW BUSINESS**

#### **CREDIT UNION PRESENTATION**

Shirley Tapp and Nikki Sterner presented information to the Board of what the Credit Union can offer the employees. The Credit Union offers refinancing, IRA Accounts, extended warranties, car loans and equity lines of credit. They are getting new computers which will enable them to set up and maintain checking accounts. The Credit Union is looking for a new location so they can expand their services. For more information please call the Nikki at ext. 3976.

## **LOCAL TAXPAYERS**

The GCEA is supporting the league of California Cities Ballot Incentive.

## **CIVIL SERVICE RULES & REGULATIONS**

Joe passed out proposed amendments to the Civil Service Rules & Regulations and reviewed the changes with the Board. The Board gave direction to Joe and Dwaine to follow up with the Civil Service Commission.

## **GCEA RETREAT**

The tentative date for the GCEA retreat is set for sometime in May. Joe mentioned they have not set a date yet, however, when he gets a final date from Personnel, he will inform the Board.

## **FAMILY MEDICAL LEAVE**

An employee may take up to 12 weeks UNPAID Family Medical Leave without losing their job. It will be the employee's responsibility to pay his/her insurance, GCEA dues and Credit Union payments.

## **FAMILY PERSONAL LEAVE**

An employee may take up to 48 hours PAID Family Personal Leave.

## **GOOD OF THE ORDER**

## **BOWLING**

Richard Palmer and Chris Gallagher informed the Board that the next Bowling tournament will be on Saturday, October 23, 2004, at Jewel City Bowl at 1:00 pm. They encouraged everyone to participate.

## **DIRECTORS GCEA MEETINGS**

Joe and Dwaine mentioned to the Directors that they would like to attend their GCEA meetings.

A motion was made by Frank Pichardo and 2<sup>nd</sup> by Ignacio Dominguez to adjourn the meeting at 2:00pm

---

Joseph F. Wilke  
GCEA President