

**Glendale City Employees' Association
Board Meeting Minutes
July 20, 2004**

The regular monthly meeting of the Board of Directors was held on July 20, 2004 in the Personnel Training Room.

A motion was made by Mike Cook to approve June's minutes as read. Mary Miller seconds the motion. All in favor.

A motion was made by Joy Gaines to approve June's Treasurer's Report as read. Mike Cook seconds the motion. All in favor.

REPORTS

FINANCE REPORT

Joy Gains explained to the Board that the only thing that's different on the Treasurer's report is under the Mortuary account we will be showing the income (money that was collected from GCEA members) and adding the GCEA portion which will show under expense. The check will be written from the Credit Union to the beneficiary out of the Mortuary account.

PRESIDENT REPORT

Joe and Dwaine would like to have each Directors phone numbers just in case they would like to get a hold of them. Joe informed the Board next Bi-monthly meeting will be July 28th at 10:00 am. Joe will be discussing couple of items; including gas / mileage issue and catastrophic leave.

VICE PRESIDENT REPORT

Dwaine apologized to the Board for giving them the wrong information about Workers Comp. pre designated doctors. Dwaine would like to discuss payday to be changed every other Thursday on the Bi-monthly meeting. The Board felt there's no need to change the date. Joe would still like to ask if it's possible. After a lengthy discussion the Board agreed for Joe to talk to the City before they take it to the members.

COMMITTEE REPORTS

COMMUNITY ALLIANCE

Mary Miller Community Alliance Chairperson informed the Board the committee met twice they came up with good ideas. To have a toy drive, be involved in the Christmas peraid Mary got a good response from Montrose. Mary also mentioned we need to come up with a new GCEA logo. There's going to be a contest that ever comes up with the best GCEA Logo will get dinner for two.

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EMPLOYEE HUMAN RELATIONS COMMITTEE

Myrna Kelley informed the Board about EHRC they believe promoting cultural understanding, they can strengthen the cohesiveness between the employees. They also believe that each one of us can be better prepared and empowered to foster an environment of understanding, teamwork and acceptance both in our workplaces and our communities. The next meeting will be August 25th from 12:00 to 1:00pm about the Arab culture. Myrna would like the Board to attend.

OLD BUSINESS

COPS FOR KIDS

Joe read a thank you letter from Cops for Kids to the Board thanking us for our yearly support. Joe mentioned that Community Alliance would like to have something similar in the future.

INSURANCE

After a lengthy discussion on the changes to the renewal rates, it was determined that the Board did not have all of the correct information. Joe will contact Martha to get the correct numbers and will distribute them shortly.

NEW BUSINESS

PRE-PAID LEGAL

Christa Aufdemberg came and informed the Board about there services and what they offer: They've been in business for over 31 years, unlimited toll-free consultations, letters/phone calls on your behalf, legal contract and document review, defense of moving traffic violations, defense of criminal charges, IRS audit. They also have identity theft shield which covers: credit report and detailed analysis of your personal credit score, continuous credit monitoring, identity restoration and restoration reimbursement up to \$25,000. The cost for Pre-Paid Legal is \$14.95 a month, and for Pre-Paid Legal with Identity Theft is \$24.90 a month. This is not a long term contract you could cancel at any time. Christa will love to come out to each department and meet the employees. Applications are available at the GCEA office.

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GOOD OF THE ORDER

DISCOUNTS AT PARKS

A Director asked why employees can't get discount prices for parks and City services. Joe will check into it and get back to the Board.

IBEW

A Director asked if it's true that the power plant will be joining the union. Joe said yes they are interested in joining the union. Joe had met them twice to see what kind of problems they are having and what can he do to help. As of now the department is split in half. Joe and Dwaine have met with Jim Starbird, the City Manager and will be meeting with Mr. Starbird again in August.

WORKERS COMP.

Tom Malooly from Workers Comp. came and talked about the new changes that went in effect April 19, 2004. If an employee gets injured on the job Workers Comp will send all your paper work to the Gate Keeper and it will be up to them to approve or deny your case. If your case was approved and need therapy you are only allowed 24 visits per injury. If your case gets denied the employee could appeal the Gate Keeper's decision. This new policy applies to all City Employees including Police and Fire.

A motion was made by Dave Martinez and seconded by Ignacio Dominguez to adjourn the meeting at 2:45. All in favor.

Joseph F. Wilke
GCEA President