

The regular monthly meeting of the Board of Directors was held on March 16, 2004, in the Personnel Training Room.

A motion was made by Gina Moore to approve February's minutes as corrected. Mary Miller 2nd it. All in favor.

A motion was made by Gina Moore to approve February's Treasurer's Report as read. Joy Gaines 2nd it. All in favor.

REPORTS

FINANCE COMMITTEE

Joy Gaines reported that the Restricted Fund Accounts are rolling revolving accounts - this should clear up any confusion as to the amounts of money listed in the accounts.

PRESIDENT'S REPORT

Joe reported that he and Dwaine will try to meet with Council on a regular basis to stay in touch. Joe also reported that the GCEA office now has a new printer/scanner/photocopier and that it will be setup and ready for operation as soon as possible. This will allow the GCEA to print up flyers and assist in setting up and maintaining the website.

Joe mentioned that May is the tentative month for the GCEA retreat with the City. He will apprise the Board of the date and time when he knows it.

VICE PRESIDENT'S REPORT

Dwaine reported that the two trees donated in honor of Bob Mezak will be planted in April. He again stressed the importance of taking classes offered by Glendale University, i.e. Writing Effective Discipline Reports.

COMMITTEE REPORTS

Picnic Committee – As a result of the survey from the Board, it appears that a majority of the membership would like to have this year's GCEA picnic at Magic Mountain instead of at Scholl Canyon. The cost for members (full and associate) and immediate family will be \$22.50 per person, and the cost for non agency shop members and others will be \$30.00 per person. Included with admission to the park, on the day of the event, is access to a private, all-you-can-eat picnic and a "Bounce Back Ticket" which is good for readmission to Magic Mt., through the end of the year. The parking is not included in the price, which is a separate \$8.00 per car. The weekend of October 9, 2004, is the tentative date, with times starting at 10 and ending when the park closes, with the picnic being held in a special section of the park from 11:00 a.m. to 2:30 p.m. This does NOT include the water park.

It will be up to each employee to go to the GCEA office to purchase their tickets, however, tickets will be available at the yards for those employees who are not able to come to the City Center.

OLD BUSINESS

9/80 WORK WEEK

This goes before Council tonight, however, the GCEA must ratify the letter to the Council first. Joe reviewed the process of the A schedule employees switching to the B schedule, and a reminder that all B schedule employees will receive an extra 4 hours of holiday floating time to compensate them for having to work two Fridays in a row.

Joe read the letter for ratification. Ayes: all; Nays: none. The letter will be ready for distribution after its ratification.

UNCLASSIFIED CONVERSION

At the March 10, 2004, Civil Service Commission meeting, it was approved to convert 81 unclassified employees to classified. This will give the affected employees Civil Service rights and bumping rights, however, their bumping rights are only effective in their current position OR in a previously held position. Tenure starts the day the employee was hired on as a full time employee. Hourly time is not counted towards service time. There are still certain positions that will remain unclassified but that is because the City Charter mandates it.

NEW BUSINESS

RETIREMENT ENHANCEMENT

2.7% at 55 continues to be our direction for upcoming negotiations. Joe will submit a request, in writing, to Finance requesting their projections of the PERS numbers. Joe states that the GMA and the GCEA are in this together and with negotiations coming up in the next year, it is time to start to get our strategy together.

INSURANCE

There is a meeting set for April 6, 2004, at 2:00 p.m. for the Insurance Committee to meet and discuss the City's current medical/dental insurance(s). Representatives from the GCEA, GMA, GPOA, GFFA and the Insurance Company will be there.

An issue was brought up, again, of the medical cost increases going into affect in August of the same year, however, the employee cannot switch insurance plans until January of the following year. This is unfair to that employee because they appear to be paying a penalty for four (4) months of non usage.

There also continues to be complaints from the employees about Guardian in regards to their lack of payment and the lack of doctor participation.

GOOD OF THE ORDER

Liz Mackey reminded the Board that the new PAC forms were complete and ready for distribution to the membership.

Gina Moore reported that two of the employees from sanitation were shot in a drive-by recently and are in need of any donated time.

Joe Wilke reported that he and his son attended the La Crescenta Little League opening night and had a great time. There were four different teams and two games played. Joe will get the playing schedule to the Board as soon as he can.

A motion was made by Mike Cook and seconded by Jim Moore to adjourn the meeting at 1:27 p.m.

Joseph F. Wilke
GCEA President